



MONTHLY CONTRIBUTIONS  
EFFECTIVE OCTOBER 1, 2010

Revised 3/25/10

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY  
(NMPSIA)**

**THE STANDARD: BASIC LIFE  
ACCIDENTAL DEATH & DISMEMBERMENT**

\$10,000 Life/AD&D	\$1.20 per month
\$25,000 Life/AD&D	\$3.00 per month
\$50,000 Life/AD&D	\$6.00 per month

**THE STANDARD: ADDITIONAL LIFE  
(Employee, Spouse & Children) and AD&D  
(Employee Only)**

Person's <u>Age</u>	Rate per <u>\$1,000</u>
> 30	\$0.04
30-39	\$0.06
40-44	\$0.08
45-49	\$0.12
50-54	\$0.22
55-59	\$0.34
60-64	\$0.52
65-69	\$0.78
70 & over	\$1.02
Child(ren)	\$.24/mo.

**THE STANDARD: LONG TERM DISABILITY**

30 Day Wait	\$.58 per \$100 payroll
60 Day Wait	\$.34 per \$100 payroll
90 Day Wait	\$.28 per \$100 payroll

**HEALTH COVERAGES**

	<u>Single</u>	<u>Two Party</u>	<u>Family</u>
Blue Cross Blue Shield - High Option	\$487.74	\$927.58	\$1,238.88
Blue Cross Blue Shield - Low Option	\$409.68	\$779.14	\$1,040.70
Presbyterian - High Option	394.42	\$828.20	\$1,104.36
Presbyterian - Low Option	\$331.34	\$695.70	\$927.66
United Concordia Dental - High Option	\$26.44	\$50.34	\$79.10
United Concordia Dental - Low Option	\$13.24	\$25.20	\$39.54
Davis Vision Plan	\$6.26	\$10.48	\$14.14

(Please see the reverse side for Monthly Payroll Deductions for Health Coverages.)

**NMPSIA CONTRIBUTIONS OCTOBER 1, 2010**

MONTHLY COST SHARING BASED ON SALARY		Less	\$15,000	\$20,000	\$25,000
		than	through	through	and
		\$15,000	\$19,999	\$24,999	Over
		25%/75%	30%/70%	35%/65%	40%/60%
<b>BCBS High Option</b>	<b>Single (employee deduction)</b>	<b>\$121.94</b>	<b>\$146.32</b>	<b>\$170.72</b>	<b>\$195.10</b>
	Single (district contribution)	\$365.80	\$341.42	\$317.02	\$292.64
	<b>Two party (employee deduction)</b>	<b>\$231.90</b>	<b>\$278.28</b>	<b>\$324.66</b>	<b>\$371.04</b>
	Two party (district contribution)	\$695.68	\$649.30	\$602.92	\$556.54
	<b>Family (employee deduction)</b>	<b>\$309.72</b>	<b>\$371.66</b>	<b>\$433.62</b>	<b>\$495.56</b>
	Family (district contribution)	\$929.16	\$867.22	\$805.26	\$743.32
<b>BCBS Low Option</b>	<b>Single (employee deduction)</b>	<b>\$102.42</b>	<b>\$122.90</b>	<b>\$143.40</b>	<b>\$163.88</b>
	Single (district contribution)	\$307.26	\$286.78	\$266.28	\$245.80
	<b>Two party (employee deduction)</b>	<b>\$194.78</b>	<b>\$233.74</b>	<b>\$272.70</b>	<b>\$311.66</b>
	Two party (district contribution)	\$584.36	\$545.40	\$506.44	\$467.48
	<b>Family (employee deduction)</b>	<b>\$260.18</b>	<b>\$312.22</b>	<b>\$364.24</b>	<b>\$416.28</b>
	Family (district contribution)	\$780.52	\$728.48	\$676.46	\$624.42
<b>Presbyterian High Option</b>	<b>Single (employee deduction)</b>	<b>\$98.62</b>	<b>\$118.34</b>	<b>\$138.06</b>	<b>\$157.78</b>
	Single (district contribution)	\$295.80	\$276.08	\$256.36	\$236.64
	<b>Two party (employee deduction)</b>	<b>\$207.06</b>	<b>\$248.46</b>	<b>\$289.88</b>	<b>\$331.28</b>
	Two party (district contribution)	\$621.14	\$579.74	\$538.32	\$496.92
	<b>Family (employee deduction)</b>	<b>\$276.10</b>	<b>\$331.32</b>	<b>\$386.54</b>	<b>\$441.76</b>
	Family (district contribution)	\$828.26	\$773.04	\$717.82	\$662.60
<b>Presbyterian Low Option</b>	<b>Single (employee deduction)</b>	<b>\$82.84</b>	<b>\$99.40</b>	<b>\$115.98</b>	<b>\$132.54</b>
	Single (district contribution)	\$248.50	\$231.94	\$215.36	\$198.80
	<b>Two party (employee deduction)</b>	<b>\$173.94</b>	<b>\$208.72</b>	<b>\$243.50</b>	<b>\$278.28</b>
	Two party (district contribution)	\$521.76	\$486.98	\$452.20	\$417.42
	<b>Family (employee deduction)</b>	<b>\$231.92</b>	<b>\$278.30</b>	<b>\$324.68</b>	<b>\$371.06</b>
	Family (district contribution)	\$695.74	\$649.36	\$602.98	\$556.60
<b>Dental High Option United Concordia</b>	<b>Single (employee deduction)</b>	<b>\$6.62</b>	<b>\$7.94</b>	<b>\$9.26</b>	<b>\$10.58</b>
	Single (district contribution)	\$19.82	\$18.50	\$17.18	\$15.86
	<b>Two party (employee deduction)</b>	<b>\$12.60</b>	<b>\$15.10</b>	<b>\$17.62</b>	<b>\$20.14</b>
	Two party (district contribution)	\$37.74	\$35.24	\$32.72	\$30.20
	<b>Family (employee deduction)</b>	<b>\$19.78</b>	<b>\$23.74</b>	<b>\$27.70</b>	<b>\$31.64</b>
	Family (district contribution)	\$59.32	\$55.36	\$51.40	\$47.46
<b>Dental Low Option United Concordia</b>	<b>Single (employee deduction)</b>	<b>\$3.32</b>	<b>\$3.98</b>	<b>\$4.64</b>	<b>\$5.30</b>
	Single (district contribution)	\$9.92	\$9.26	\$8.60	\$7.94
	<b>Two party (employee deduction)</b>	<b>\$6.30</b>	<b>\$7.56</b>	<b>\$8.82</b>	<b>\$10.08</b>
	Two party (district contribution)	\$18.90	\$17.64	\$16.38	\$15.12
	<b>Family (employee deduction)</b>	<b>\$9.90</b>	<b>\$11.86</b>	<b>\$13.84</b>	<b>\$15.82</b>
	Family (district contribution)	\$29.64	\$27.68	\$25.70	\$23.72
<b>Davis Vision</b>	<b>Single (employee deduction)</b>	<b>\$1.58</b>	<b>\$1.88</b>	<b>\$2.20</b>	<b>\$2.50</b>
	Single (district contribution)	\$4.68	\$4.38	\$4.06	\$3.76
	<b>Two party (employee deduction)</b>	<b>\$2.64</b>	<b>\$3.14</b>	<b>\$3.68</b>	<b>\$4.18</b>
	Two party (district contribution)	\$7.84	\$7.34	\$6.80	\$6.30
	<b>Family (employee deduction)</b>	<b>\$3.54</b>	<b>\$4.24</b>	<b>\$4.94</b>	<b>\$5.66</b>
	Family (district contribution)	\$10.60	\$9.90	\$9.20	\$8.48