Employee Online System Tutorial

Switch Enrollment





IMPORTANT!

To ensure a successful experience on this tutorial, please read the following in its entirety before proceeding.

- A Switch Enrollment change can only be done during NMPSIA's Switch Enrollment period (October 1- November 10, 2023).
- If you <u>do not</u> want to make changes to your benefits, you do not have to take any action and your current plan will automatically renew.
- Only one transaction may be performed at a time.
- Only one transaction is allowed per day.
- Be prepared to START AND FINISH during one sitting. If you are interrupted during the process, the system may time out due to inactivity and/or log you out. Simply log back in to pick up where you left off.
- Have all information needed and available to prevent system time out, such as dependents date of birth and social security number.
- Enter all data in the required format (i.e., DOB: mmddyyyy).





What is Switch Enrollment?

Switch Enrollment is the period each fall when eligible employees may switch their medical carrier and/or dental carrier. Eligible employees may also switch medical and/or dental plan options.

Changes to benefits are effective January 1, 2024.

During Switch Enrollment an eligible employee may elect to:

- Switch medical carrier (e.g., Presbyterian(PRES) to Blue Cross Blue Shield (BCBS)) or plan option (e.g., High Option to Low Option) or vice versa.
- **Switch** dental carrier (e.g., Delta(DLTA) to United Concordia(UCD)) or plan option (e.g., High Option to Low Option) or vice versa.

Adding LTD or Additional Life coverage is allowed throughout the year, however it is discouraged during Switch Enrollment as processing time will take longer.







Employee Login Process from https://nmpsia.com/

All Employees will have access to the Online System during Switch Enrollment.









Read the page and select "Accept" to continue.



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Employee Sign in...

The information provided through this online enrollment site is intended as a summary only. This summary information does not supersede the provisions of the program documents, which in all cases govern program eligibility and benefits. This benefit summary highlights some of the benefits available under your plan. A complete description regarding the terms of coverage and exclusions and limitations are available online from your summary plan description, available at https://nmpsia.com.

Enrollment transactions submitted through this online enrollment site are subject to review and approval for compliance with NMPSIA rules.

Information entered is saved each time you click Next to progress from one screen to another. If you need to continue your transaction at another time, click Next to save the information that you have entered and Logout. You can continue with your transaction the next time you login.

Do not use your browser's Back or Forward buttons to navigate the Online Benefit System. Use the **Previous** and **Next** options that appear on the botton left and right of the screen.

Accept

New Mexico Public Schools Insurance Authority





You have the option to sign in using your *HIPAA ID* (found on a Confirmation Notice), *User Defined Login Option* (previously created by you), *or your Social Security Number (SSN)*. In this example, we will use an **SSN**.

Employee Sign in	
Sign in with your HIPAA ID: $^{ m O}$ Sign in with your user defined login option: $^{ m O}$ Sign in with your SSN number: $^{ m O}$	
Please log in with your SSN and Birthday:	
Employer Name:	
SSN (Please do not use dashes or spaces):	
Date of Birth(MMDDYYYY):	
Log In Home	







Find your **Employer Name** by clicking the *caret* on the dropdown box.









Enter your SSN (do not use dashes or spaces) Enter your Date of Birth (*MMDDYYYY*) and click "Log In".

New Me Public S	exico Schools Insurance A	Authority
	Employee Sign in	
Sign in with your HIPAA ID: \bigcirc	Sign in with your user defined login option:O	Sign in with your SSN number:
Employer Name: SSN (Please do not use dashes or sp Date of Birth(MMDDYYYY):	paces):	~
Date of Birth(MMDDYYYY):		







You can create your own username and password and click **"Submit"** or click **"Maybe Later"** to proceed.

New Mexico Public Schools Insurance Authority												
Main	View or Change Basic Inf	ormation	Enrollment and Plan Information	Beneficiary	Contact Us	Management	Tutorial	Logout				
Perso	nal setting											
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			Email or User Name:									
			Password:									
			Confirm Password:									
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Employee Login - Open/Switch Enrollment

Under Enrollment and Plan Information, click on Open/Switch Enrollment.









or vice versa

or vice versa

Employee Login - Choose Switch Enrollment

On this screen the employee will select "Switch Enrollment".



Erisa Administrative Services, Inc.

Employee Login - Choose Benefit Carrier and Plan Option

Step

This is the place to select a **benefit carrier** and **benefit carrier plan option** during **"Switch Enrollment"**. Once you have made your selection click **"Next"**.







Employee Login - Preview Change Enrollment Request

Read the disclaimer in red print and authorize by clicking "Accept". Check the box at the end of the disclaimer if someone helped you perform the online transaction.

- Enter your social security number.
- Enter your full name as shown.
- Enter the current date that you completed the process.
- Click "Finish".



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Employee Login - Switch Enrollment Submitted

You will see this message after you complete **"Step 8"**. This shows your transaction has been submitted to your Benefits Specialist for approval.







Employee Login – Confirmation of Enrollment

When an Employee makes a Change on the Online System, both the Employer's Benefits Specialist and Erisa will receive a Notification of an Online Pending Transaction.

When approved, the Employee will receive a **"Confirmation of Enrollment"** via USPS mail at the address provided, as in this example on the right. The wording will match the description of the transaction made by the employee.



10/18/2023

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If you have any

notice

New Mexico Public Schools Insurance Authority

EASI

c/o Erisa Administrative Services, Inc. (505) 988-4974 or (800) 233-3164 P. O. Box 9054; Santa Fe, NM 87504-9054

Confirmation of Enrollment

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effective 0	1/01/2024.													
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The Employee must review this **"Confirmation of Enrollment"** carefully to confirm all the information is correct.

If information is **incorrect** the Employee <u>must report</u> <u>changes immediately</u> to their Benefits Specialist to make corrections.





Step

10

Please visit https://mmpsia.com to view important plan documents, including the new wellness benefit and the video visit opportunity under the medical plans. Review an update your contact information at https://mmpsia.com to view important plan documents, including the new wellness benefit and the video visit opportunity under the medical plans. Review an update your contact information at https://mmpsia.com to view important plan documents, including the new wellness benefit and the video visit opportunity under the medical plans. Review an update your contact information at https://mmpsia.com to view important plan documents, including the new wellness benefit and the video visit opportunity under the medical plans.

Thank you for utilizing this valuable tool. We hope you found it helpful and user friendly.



