

Hello,

It's That Time of Year! The start of the NMPSIA 2023 Open/Switch Enrollment! Now is the time to review your current benefits and prepare to make changes, if needed. This year's enrollment period runs from **October 1, 2023 through November 10, 2023 and any changes are effective on January 1, 2024.**

#### **Benefit Plan Highlights- NO PLAN/COVERAGE CHANGES**

**Blue Cross Blue Shield of NM, Presbyterian Health Plan, Cigna** – 7.24% across all plan options, effective October 2023.

**Delta Dental, United Concordia, or Davis Vision** – If enrolled, you will continue to pay the same level of contributions for 2023 and 2024!

**The Standard** – Slight increase in Additional and Spouse Life premiums (equates to pennies per \$1,000 of coverage).

Please follow these next steps to complete the Open/Switch Enrollment process by November 10, 2023.

### **Enroll Online**

Log in to the NMPSIA online benefits portal to make Open/Switch Enrollment changes and update your contact information. Log-in at <https://nmpsiaonline.nmpsia.com/>

To help you make an informed decision about your benefits you can also go to the NMPSIA website at <https://nmpsia.com/OpenSwitchEnrollment.html> where you will find: *Open/Switch Enrollment Instructions (NMPSIA Message, Employee Access Tutorials), Benefits Carrier's Recorded and Printable Presentations, "Find a Provider" links for each Carrier, 2023 Medical Plan Comparison Chart and 2022 Program Guide, Direct link to the Online System for easy access, Benefit Premium Rates, and Frequently Asked Questions (FAQs).*

You will receive a Confirmation of Enrollment for any changes or elections you make.

**NOTE: Open/Switch Enrollment is not the time to enroll in Long Term Disability or Additional Life benefits.**

The last day to enroll is November 10, 2023 and any changes you make will be effective January 1, 2024.

### **Sign-up with your Employer Benefits Representative**

If you have questions, or require assistance in completing your Open/Switch Enrollment and are unable to access the Employee Online Benefits System, do not hesitate to contact your employer's benefits specialist.

We are looking forward to a successful enrollment season.

Thank you!