

**New Mexico Public Schools Insurance Authority
Board of Directors Meeting Minutes**

In Person:

**Poms & Associates 201 3rd Street, Suite 1400
Albuquerque, New Mexico 87102**

Virtual:

<https://us02web.zoom.us/j/89852320593>

**Phone: +1 877 853 5257
Meeting ID: 898 5232 0593**

Thursday, October 3, 2024

1. Call to Order

Mr. Al Park, President, called the NMPSIA Board Meeting to order at 9:03 a.m. on Thursday, October 3, 2024.

2. Roll Call

Ms. Claudette Roybal called roll.

Board Members Present:

Al Park, President	In-Person
Chris Parrino, Vice President	In-Person
Trish Ruiz, Secretary	In-Person
Denise Balderas	Virtual
Vicki Chavez	In-Person
Tim Crone	Virtual
Pauline Jaramillo	Virtual
Bethany Jarrell	Virtual
KT Manis	Virtual
David Martinez, Jr.	Virtual
Sammy Quintana	In-Person

NMPSIA Staff Members Present:

Patrick Sandoval, Executive Director	In-Person
Martha Quintana, Deputy Director	In-Person
Phillip Gonzales, Chief Financial Officer	In-Person
Claudette Roybal, Chief Procurement Officer	In-Person
Marlene Vigil, Financial Specialist	Virtual
Dominique Williams, Accountant Auditor	In Person
Kaylei Jones, Benefits/Wellness Manager	In Person

Kaylynn Roybal, Benefits/Wellness Coordinator	Virtual
Leslie Martinez, Benefits Analyst	Virtual
Miraya Pacheco, Executive Assistant	Virtual

Audience Present:

Marsha Martinez	Benefits Advisory Committee Member	Virtual
Lisa Sullivan	BCBSNM	Virtual
Lisa Guevarra	BCBSNM	In-Person
Samantha Mensay	BCBSNM	Virtual
Steve Vanetsky	CCMSI	Virtual
Louise Carpenter	CCMSI	Virtual
Kevin Sovereign	CCMSI	Virtual
Rich Cangiolosi	CCMSI	In-Person
Courtney Barela	CCMSI	Virtual
David Lauck	CVS	In-Person
Sam Garcia	Davis Vision	In-Person
Keith Witt	Delta Dental	In-Person
Chih Shih Hwa	Erisa Administrative Services	Virtual
Kathy Payanes	Erisa Administrative Services	In-Person
Amy Bonal	Erisa Administrative Services	Virtual
Carl Cai	Erisa Administrative Services	Virtual
Yesenia Castillo	Erisa Administrative Services	Virtual
Marty Esquivel	Esquivel & Howington Law Firm	In-Person
Joseph Simon	Legislative Finance Committee	Virtual
Marc H. Saavedra	NM Council of University Presidents	In-Person
Angelique Sedillo	Poms & Associates	In-Person
Kevin McDonald	Poms & Associates	In-Person
David Poms	Poms & Associates	In-Person
Larry Vigil	Poms & Associates	In-Person
Julie Garcia	Poms & Associates	In-Person
Tammy Pargas	Poms & Associates	In-Person
Rika Martinez	Poms & Associates	In-Person
Steve Valdez	Presbyterian	In-Person
Ryan Laughrey	Presbyterian	In-Person
Benito Gonzales	Risk Advisory Committee Member	In-Person
Debbie Donaldson	Segal	In-Person
Jennifer Oswald	Standard	In-Person
Stephanie Anthony	UCCI	In-Person

3. Introduction of Guests

Mr. Patrick Sandoval, Executive Director with NMPSIA, introduced Mr. David Lauck and Lara Clower with CVS, Mr. Sam Garcia with Davis Vision and Ms. Jennifer Oswald with The Standard.

4. Citizens to Address the Board (Five-Minute Limit)

There were no citizens to address the Board.

5. Approval of Agenda (Action Item)

Mr. Sandoval recommended that the agenda be approved as presented.

A motion was made to approve the agenda as presented.

Motion: T. Ruiz

Second: C. Parrino

A roll call vote was taken.

Ms. Roybal called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

6. Approval of September 5, 2024, Minutes (Action Item)

A motion was made to approve September 5, 2024, minutes as presented.

Motion: T. Ruiz

Second: S. Quintana

Ms. Roybal called roll.

Al Park, President	Abstained
Chris Parrino, Vice-President	Abstained
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes

K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

7. Administrative Matters

7. A. Staff update

Mr. Sandoval informed the Board that Charlette Probst has transferred to the General Services Department. NMPSIA wishes her luck in her new position. Ms. Dominique Williams was promoted to Risk Program Coordinator. NMPSIA is currently conducting interviews for the Accounting Auditor position.

7. B. Legislative Update

Mr. Sandoval notified the Board that NMPSIA had been scheduled for a Legislative Education Study Committee hearing on October 16-18. A time has not been set, and NMPSIA staff will notify the Board as soon as one is set. NMPSIA is also scheduled for a tentative Legislative Finance Committee budget hearing on October 20th. NMPSIA is seventh on the list of hearings that day, so NMSIA will probably be in the afternoon.

8. Financial Matters

8. A. Approval of Financial Reports July- 2024 (Action Item)

Mr. Phillip Gonzales, Chief Financial Officer with NMPSIA, presented the Statement of Revenues and Expenditures for the period ending July 31, 2024, for the Employee Benefits Fund. Mr. Gonzales advised that this information is for the current period, and the current year-to-date amounts are the same. Mr. Gonzales reported revenue of \$33,205,285.15 and expenses of \$34,188,577.16 for a loss of \$983,292.01.

Mr. Gonzales presented the Statement of Revenues and Expenditures for the period ending July 31, 2024, for the Risk Fund. Mr. Gonzales reported revenue of \$10,371,182.95 and expenses of \$29,802,795.29 for a loss of \$19,431,612.34.

Mr. Gonzales presented the Statement of Revenues and Expenditures for the period ending July 31, 2024, for the Program Support Fund. Mr. Gonzales reported revenue of \$136,957.00 and expenses of \$128,977.87 for a gain of \$7,979.13.

Mr. Gonzales presented the Balance Sheet for the Program Support Fund for the period ending July 31, 2024. Total assets were \$835,339.87, total liabilities were \$126,385.44, and total fund equity was \$708,954.43. For the Employee Benefits Fund, total assets were \$45,000,237.31, total liabilities were \$44,554,927.58, and total fund equity was \$445,309.73. For the Risk Fund, total assets were \$188,683,484.35, total liabilities were

\$219,778,588.64 and total fund equity was negative \$31,095,104.29. Overall, the agency had a total of \$234,519,061.53 in assets, \$264,459,901.66 in liabilities, and a negative \$29,940,840.13 in fund equity.

Mr. Parrino asked about measures to address the negative fund equity. Mr. Sandoval replied that NMPSIA is going into a negative fund balance, which means there are not enough assets to cover our liabilities. However, NMPISA currently has sufficient cash to cover expenses and pay invoices. This means that NMPSIA will have to increase premiums to offset the loss or wait and see if NMPSIA receives funding from the legislature to help offset the negative fund balance. NMPSIA does not want a negative fund balance. It doesn't look good, but unfortunately, a majority of NMPSIA's assets are tied up in cash, long and short-term investments.

A motion was made for Approval of Financial Reports for July 2024 as presented.

Motion: T. Ruiz

Second: V. Chavez

Ms. Roybal called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

8. B. Approval of FY25 Budget Adjustment Language (Action Item)

Mr. Gonzales requested approval to submit the Budget Adjustment Request (BAR) language for the fiscal year 2026. The deadline for submitting the bar language is November. The language is consistent with what has been requested and approved in the prior years.

A motion was made to approve the Budget Adjustment Language as presented.

Motion: C. Parrino

Second: T. Ruiz

Ms. Roybal called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

8. C. Retroactive Approval to Withdraw from Employee Benefits Long-Term Investment Portfolio (Action Item)

Mr. Gonzales requested the Board's retroactive approval of seven million dollars, which was withdrawn from the Benefits fund's long-term investment portfolio. As with the last two withdraws made last fiscal year, this one is needed for cash flow to cover claims. The withdrawal leaves a balance in the portfolio of approximately \$14 million dollars. Our investment consultant, Makita Asset Management, provided the allocation of where the funds were pulled from.

Mr. Park asked how long the \$7 million withdrawal from the Long-Term Investment fund would last, with this amount being one-third of the balance in the account. Mr. Gonzales replied that based on the projections, the \$7 million will get NMPSIA through the period when the premium increases will start in October to cover the monthly expense for claims and premiums, in addition to receiving about \$10 million for prescription drug rebates. This will keep NMPSIA current on claims payments, and the increase in premiums should keep NMPSIA current on claims payments for the remainder of the fiscal year.

Mr. Park remarked that this plan will only support expenses throughout the remainder of this fiscal year. Mr. Gonzales replied that is the hope, but claims payments fluctuate monthly depending on the claims.

A motion was made for Retroactive Approval to Withdraw from Employee Benefits Long-Term Investment Portfolio as presented.

Motion: T. Ruiz

Second: V. Chavez

Ms. Roybal called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes

Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

8. D. Rebalance of Risk Fund Long-Term Investment Portfolio

Mr. Gonzales stated that our previous investment advisors rebalanced quarterly, and our new investment advisors rebalance monthly. The rebalance brings NMPSIA's overall long-term portfolio in line with the Board-approved investment policy.

9. Benefits Matters

9. A. Approval of Amendment to Segal Agreement (Action Item)

Ms. Martha Quintana, Deputy Director with NMPSIA, presented an Amendment to the Segal Agreement. The amendment updates the Scope of Work for Medical Benefits Summary Document Development. Segal will conduct a review of all the current Plan documents, incorporate legal and regulatory language, and work with staff and our medical carriers to have one uniform document. Compensation will be \$120,000 based on a deliverable schedule. Staff is recommending approval of this amendment. Segal will review the plan design and work with staff and carriers to ensure the plan is in place. The Compensation section will also be amended. Charges for the services are not to exceed \$120,000.

A motion was made for Approval of Amendment to Segal Agreement as presented.

Motion: C. Parrino

Second: V. Chavez

Ms. Roybal called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes

David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

9. B. COVID/Respiratory Syncytial Virus (RSV) / Flu Update

Ms. Donaldson from Segal provided an update on COVID-19, RSV, and flu trends. The flu data was based on claims experience from July 2019 to June 2024 and was sourced from Presbyterian, Cigna, Blue Cross Blue Shield, CVS, and Express Scripts. The data indicates spikes in flu cases during the winter months. In 2024, the costs associated with flu encounters are approximately \$1.4 million for medical expenses, with an additional \$378,000 for pharmacy costs.

Ms. Donaldson also shared information about member costs and claim counts. The RSV data covering the same period shows a significant spike from 2023 to 2024. Notably, pharmacy costs for RSV increased in 2024 due to the administration of RSV vaccinations.

Regarding COVID-19, the data indicates a decrease in 2024, primarily due to fewer tests. Consequently, the overall costs for COVID treatment also decreased in 2024 compared to 2021.

Ms. Vicki Chavez mentioned that she has received inquiries from providers regarding reimbursement rates. While there has been an increase in members' plans, providers have not noticed a corresponding increase in reimbursements. Ms. Donaldson responded that she would look into this issue.

9. C. Dental Action Report (DAR)

Mr. Keith Witt from Delta Dental presented the Dental Action Report (DAR), which categorizes oral health into four groups: Healthy, Moderate, Serious, and No-Visit. According to the report, 32% of NMPSIA members fall into the Healthy category, 16% Moderate, 13% Serious, and 39% No-Visit category. The data also indicates an increase in the No-Visit category since 2021. The report aims to illustrate the utilization of the dental plan and highlight the cost differences between members who regularly visit the dentist and those who do not. Over the past four years, 381 members classified as No-Visit in 2022 sought dental care in 2023, moving them into the Healthy or Moderate categories.

Mr. Witt confirmed that in-state peer groups have conducted similar analyses and found that access to dental care is not a significant barrier for this group of members. In response to these findings, targeted outreach efforts are underway, including co-branded postcards encouraging No-Visit members to pursue preventive dental care.

Ms. Chavez asked if there are postcards or informational flyers that can be used by the districts to communicate information to school staff. Mr. Witt and Ms. Quintana informed

Ms. Chavez that both Delta Dental and NMPSIA have the information readily available, and communications are ongoing.

9. D. Annual Carrier Updates

9. D. 1. CVS

Mr. Lauck with CVS presented the CVS Caremark annual review, highlighting significant prescription utilization and cost trends. Key findings include a 26.4% increase in Retail-90 prescription utilization, a 25.7% rise in total gross costs, a 25.3% increase in specialty net costs, and a 17.2% uptick in the net trend for non-specialty drugs. A major contributor to the increase in non-specialty drug costs is the growing utilization of GLP-1 medications, which are now frequently prescribed as first-line treatments for diabetes. Mr. Lauck explained that, due to the newness of these drugs, manufacturers are maintaining pricing levels, limiting the impact of rebates on overall cost containment.

In terms of specialty drug utilization, there was a notable 10% increase, with specialty drugs now accounting for 42.7% of total net costs, despite comprising only 1.2% of overall prescriptions. NMPSIA's top three specialty drug classes are Rheumatoid Arthritis, Psoriasis, and Asthma. Conversely, non-specialty drug prescriptions made up 57.3% of total costs and represented 98.8% of all prescriptions. The leading non-specialty classes included Anti-diabetics at a 6.1% net trend, ADHD/Anti-Narcolepsy/Anti-Obesity/Aorexants at a 4.8% net trend, and Medical Devices and Supplies at a modest 0.8%.

Mr. Sammy Quintana shared an incident of customer service and asked if there was a staff shortage. Mr. Lauck replied that healthcare is strained across the Board, but they are continuing to make improvements to prevent incidents.

9. D. 2. Davis Vision

Mr. Sam Garcia with Davis Vision presented the annual review, beginning with a discussion of a provider shortage in Northeast New Mexico. This issue has resulted in members having to travel further than expected to towns that are struggling to handle the increased demand for services. To address this challenge, Davis Vision would like to coordinate a vision clinic in collaboration with NMPSIA and New Mexico Retiree Health Care Authority, aiming to extend coverage to a broader range of members in the area. Davis Vision is currently in the process of conducting a vision clinic with Albuquerque Public Schools (APS).

The annual report indicates that the vision plan currently covers 45,847 members, with a utilization rate of 45%. A three-year trend shows a steady increase in claims, further reflecting rising utilization. Davis Vision has introduced a new estimator tool that allows members to preview potential costs before making purchases. With over 152,000 access points in its network, 98% of NMPSIA members are utilizing in-network providers. Additionally, Davis has expanded its partnership with Warby Parker, enabling members

to use their frame benefit both online and at Warby Parker's physical retail locations. Davis Vision has successfully met all performance guarantees and will soon add 44 private label frames to its collection. Notably, NMPSIA has increased the frame allowance from every 24 months to every 12 months, while also raising the allowance to \$150 toward frames.

Mr. Parrino asked if, with online ordering, there is a concern about fewer brick-and-mortar stores. Mr. Garcia responded that he does not see it as a concern, but the younger population is taking advantage of the online feature.

Ms. Chavez asked how many people respond to the satisfaction survey. Mr. Garcia responded that it averages about 3% and that is pretty standard across the industry. Ms. Trish Ruiz complemented the report and is happy with the yearly frame allowance and the addition of Warby Parker.

9. D. 3. The Standard

Ms. Jennifer Oswald with The Standard presented the annual review, highlighting several key developments. A notable addition to services offered by NMPSIA is Connected EOI, which allows members to easily apply for Life and Long-Term Disability (LTD) coverage year-round. Members enjoy access to various services through their policy with The Standard, including Travel Assistance and a Life Services Toolkit. The data indicates that the incurred loss ratio for Life and AD&D stands at 87% overall for 2023-2024, significantly improving from 150% in 2020-2021. For the 2023-2024 period, the loss rate incurred for LTD is currently at 33%, with expectations for this number to rise as year-end figures come in. This reflects a marked decrease from the previous year's loss ratio of 108%.

In 2024, 36 claims were filed for Life and AD&D, with four claims denied due to the absence of seat belt usage. The Standard provides an additional benefit for members wearing seat belts in an accident. For LTD, there have been 49 claims this year, contributing to 414 approved claims over the last five years. Notably, 61% of these claims were closed due to expected recovery, while 4% were closed due to death. The Standard met all performance guarantees, except "speed of answer," resulting from a disabled phone line; a penalty has been paid for this shortcoming.

9. E. IBAC Update

Ms. Kaylynn Roybal, Benefits/Wellness Coordinator with NMPSIA, presented the IBAC update. The IBAC met on September 10, 2024. The IBAC heard a presentation from the Know Your Rx Coalition (KYRXC), focusing on cost reduction through audits and oversight of Pharmacy Benefit Managers (PBMs). While the IBAC was intrigued by their approach, concerns were raised about their understanding of the local healthcare context. The committee plans to explore options for prescription drug cost savings further. Also discussed is initiating a procurement for a Claim's Integrity Audit and PBM services. APS is requesting to opt out of leading the Big Bid for medical, dental and vision. The Chair announced a change to invite carriers quarterly to facilitate more open discussions and will provide updates on the RFP processes in October.

9. F. Wellness Update

Ms. Kaylei Jones, Benefits/Wellness Program Manager with NMPSIA, presented the wellness update. This quarter's Wellness update included the launch of the 2024-2025 Wellness Ambassador Program, featuring 28 returning Ambassadors and 15 new participants. An orientation held on September 18, 2024, saw record attendance. Members received various communications to inform them about NMPSIA-sponsored initiatives, including a wellness newsletter and event calendar developed by Jacqueline Pacheco and the BCBS wellness team. These resources are accessible to all employees, regardless of insurance coverage, and are shared with benefits and HR staff at school sites to boost participation in wellness activities. Each month, a specific health condition is highlighted to raise awareness and encourage screenings, with breast cancer being the focus this month due to rising claims and declining compliance with routine screenings.

Additionally, NMPSIA has been in discussions with carriers to explore the feasibility of a unified weight management program for all members. While existing programs assist members in achieving a healthy weight, they vary between plans, and some are limited to those enrolled in specific medical plans. The team continues to work on the logistics to fulfill Director Sandoval's request for a comprehensive weight management offering for the entire membership.

10. Risk Matters

10. A. New Mexico Military Institute Petition to Join Risk Program

Mr. Sandoval presented a petition letter to the Board from the New Mexico Military Institute requesting to join the NMPSIA Risk Program. At the August 2024 Board meeting, the NMPSIA Board voted to approve entities in the process of joining the Risk Program; no action is required.

10. B. 2024-2025 MOC L027 General and Automobile Liability (Action Item)

Mr. David Poms with Poms and Associates reviewed the changes made to the MOC for General and Automobile Liability.

A motion was made for Approval of 2024-2025 MOC L027 General and Automobile Liability as presented.

Motion: T. Ruiz

Second: D. Martinez Jr.

Ms. Roybal called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes

Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

10. C. 2024-2025 MOC L027 Property Automobile Physical Damage Crime Cyber Coverage (Action Item)

Mr. Poms reviewed the changes made to the MOC for Property Automobile Physical Damage Crime Cyber Coverage.

A motion was made for Approval of 2024-2025 MOC L027 Property Automobile Physical Damage Crime Cyber Coverage as presented.

Motion: T. Ruiz

Second: V. Chavez

Ms. Roybal called roll.

Al Park, President	Yes
Chris Parrino, Vice-President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

10. D. TPA Reports

10. D. 1. Property and Liability Monthly Claims Report

Mr. Steve Vanetsky with CCMSI reported on the August 2024 Property and Liability Monthly Claims Report. Liability had 436 open claims, 35 new claims, and 41 claims were closed. Reserves for August were \$67,249,502.66 and payments were \$14,239,331.35

for a total of \$81,488,834.01. Property had 73 open claims, 10 new claims, and 20 claims were closed. Reserves for August were \$41,207,491.06, and payments were \$44,211,667.25 for a total of \$85,419,158.31.

10. D. 2. Property and Liability Large Losses

Mr. Vanetsky reported one property loss at Hagerman Municipal Schools that involved a 5.1 magnitude earthquake that damaged the elementary school auditorium and the high school gymnasium. The investigation is ongoing and active with the building consultants, and engineer, who are assisting in the completion of the damage and scope assessment. A Liability loss was reported involving implications of a sexual nature at Gadsden Independent Schools. Mr. Vanetsky also informed the RAC that there are media reports related to an incident at New Mexico Highlands University, there will be a meeting with the school this week to obtain more information.

10. D. 3. Worker's Compensation Monthly Claims Report

Mr. Jerry Mayo with CCMSI reported on the August 2024 Workers' Compensation Monthly Claims Report. There were 971 open claims, 12 reopened claims, 320 new claims, and 317 claims were closed. Reserves were \$14,395,174.56 and payments were \$50,268,225.75 for a total of \$64,663,400.31.

10. D. 4. Workers' Compensation Large Losses

Mr. Mayo reported a claim at Eastern New Mexico University. An individual slipped on a grape and suffered a lumbar region and a right knee injury, at a meeting held in a restaurant. The Reserve increase was \$62,967.54. A second claim was received with Las Cruces Public Schools. During a field trip, a student fell while holding onto a worker, causing lower back pain. The Reserve increase was \$63,501.59 for this case.

10. E. Loss Prevention Update

Mr. Larry Vigil with Poms and Associates presented the Loss Prevention Abatement report for August 2024. 40 recommendations were followed up on; 37 of these were non-capital, resulting in a 62.16% correction rate for August 2024.

Ms. Julie Garcia with Poms & Associates discussed a meeting that was held with Espanola Public Schools, initially related to their HB128 Audit. At the beginning of the meeting, the Superintendent presented a resolution agreement between Espanola Public Schools District and the Office of Civil Rights US Department of Education (OCR). In summation, the 16-page agreement states that the school district has 30 days from September 26th, 2024, to draft a notice for OCR to review and approve, which will notify all current and former parents, students, and employees of the opportunity to submit a Title IX complaint for any incidents related sexual harassment that occurred during school years 2017 through 2024.

Ms. Garcia provided a timeline. In 2016, the Superintendent received a notice that OCR would be conducting an audit but did not take any action. Several months later that Superintendent was terminated. In 2020, a third Superintendent was terminated. In 2021, an interim Superintendent was appointed, and the notice from OCR sat on a desk untouched. In April 2024, a new interim superintendent was appointed. In September 2024, when the current Superintendent started with the school, he was handed this agreement and told if it was not signed the school district would lose all of its federal funding. Ms. Garcia also mentioned that between 2017-2024 there were three different Title IX policies/rules, so each case will have to be processed according to whatever the policies were at the time of the claim. Espanola School District currently has no HR director, no Title IX coordinator, and no policies/procedures in place. She believes that there have been no investigations into misconduct done since 2016 when the OCR notice was received. Ms. Garcia notified the committee that the Espanola School Board anticipates a large number of claims to come forward once the OCR notice is sent out.

The Board discussed the possibility of requesting Poms and Associates to gather data on the top ten schools from the past three years that have faced misconduct, Sexual Abuse and Misconduct (SAM) cases, or related accusations. Once this information is collected, the Superintendents and School Board Presidents of those schools should present whether a corrective action plan has been implemented to the Risk Advisory Committee and the NMPSIA Board. Additionally, a suggestion was made to consider charging higher premiums to schools with liability cases.

11. General Discussion

Ms. Ruiz informed the board that Hobbs is in the 2% percentile of best small cities to live in, and Hobbs also generates millions of dollars for the State of New Mexico.

**12. Next Meeting Date and Location: Thursday, November 7, 2024
Location: Poms & Associates, 201 3rd Street, Suite 1400, and a virtual option
(Action Item)**

A motion was made to approve the next meeting date and location as presented.

Motion: T. Ruiz

Second: S. Quintana

Ms. Roybal called roll.

Al Park, President	Absent
Chris Parrino, Vice-President	Absent
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes

K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

13. Adjournment (Action Item)

A motion was made to adjourn at 11:00 a.m.

Motion: T. Ruiz

Second: C. Parrino

Ms. Roybal called roll.

Al Park, President	Absent
Chris Parrino, Vice-President	Absent
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Vicki Chavez	Yes
Tim Crone	Yes
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

Vote carried.

Approved:

Signed by:

 Alfred Park, NMPSIA Board President
 Mr. Alfred Park, Board President