

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY  
BOARD OF DIRECTORS MEETING MINUTES**

**In-Person: Poms & Associates  
201 3rd Street, Suite 1400  
Albuquerque, NM 87102**

**Virtual: <https://meet.goto.com/182144597>  
Dial in +1 (646) 749-3122  
Access Code: 182-144-597**

**Thursday, March 02, 2023**

**1. Call to Order**

Mr. Chris Parrino, NMPSIA Board Vice President, called the NMPSIA Board Meeting to order at 9:00 a.m. on Thursday, March 2, 2023.

**2. Roll Call**

Ms. Cyndi Archuleta called roll.

**Board Members Present:**

Chris Parrino, Vice President	In-Person
Trish Ruiz, Secretary	Virtual (Left at 10:49 am)
Denise Balderas	Virtual
Tim Crone	In-Person
Pauline Jaramillo	Virtual
Bethany Jarrell	Virtual
K.T. Manis	Virtual (Left at 9:55 am)
David Martinez, Jr.	Virtual
Sammy Quintana	In-Person

**Board Members Absent:**

Travis Dempsey  
Al Park, President

**NMPSIA Staff Members Present:**

Patrick Sandoval, Executive Director	In-Person
Martha Quintana, Deputy Director	In-Person
Cyndi Archuleta, Benefits/Wellness Manager	In-Person
Kaylei Jones, Benefits/Wellness Program Coordinator	Virtual
Claudette Roybal, Risk Program Coordinator	Virtual
Lisa Jennings, Chief Financial Officer	In-Person
Charlette Probst, Finance/HR Manager	In-Person
Dion Romero, Accountant/Auditor	Virtual

**Audience Present:**

Lisa Guevara	BCBSNM	Virtual
Lisa Sullivan	BCBSNM	Virtual
Samantha Mensay	BCBSNM	Virtual
Steve Vanetsky	CCMSI	In-Person
Vanessa Devine	CCMSI	Virtual
Jerry Mayo	CCMSI	In-Person
Louise Carpenter	CCMSI	Virtual
Richard Cangiolosi	CCMSI	In-Person
Courtney Barela	CCMSI	Virtual
David Lauck	CVS	Virtual
Sam Garcia	Davis Vision	In-Person
Cathy Fenner	Davis Vision	In-Person
Albert Rhodes	Delta Dental	In-Person
Rich Bolstad	Delta Dental	Virtual
Jeremy Aslaksen	Delta Dental	Virtual
Kathy Payanes	Erisa Administrative Services	In-Person
C. S. Hwa	Erisa Administrative Services	Virtual
Michelle Alarid	Erisa Administrative Services	Virtual
Amy Bonal	Erisa Administrative Services	Virtual
Martin Esquivel	Esquivel & Howington	In-Person
Matthew Meade	Pinnacle Actuarial Services	In-Person
Aaron Hillebrandt	Pinnacle Actuarial Services	In-Person
Steve Valdez	Presbyterian	In-Person
Rika Martinez	Poms & Associates	Virtual
Kevin McDonald	Poms & Associates	In-Person
Grant Banash	Poms & Associates	In-Person
Tamie Pargas	Poms & Associates	In-Person
Larry Vigil	Poms & Associates	Virtual
Julie Garcia	Poms & Associates	In-Person
Karen Mestas-Harris	Poms & Associates	In-Person
Erin Brannan	Poms & Associates	In-Person
Nura Patani	Segal	Virtual
Kandy Plaunt	Segal	Virtual
Melissa Krumholz	Segal	Virtual
Greg Archuleta	The Standard	Virtual
Stephanie Anthony	United Concordia	In-Person

**3. Introduction of Guests**

Mr. Patrick Sandoval, Executive Director NMPSIA, introduced Dr. Nura Patani and Ms. Kandy Plaunt from Segal, Mr. Albert Rhodes with Delta Dental, Mr. Aaron Hillebrandt and Mr. Matthew Meade with Pinnacle Actuarial Resources, and Ms. Karen Maestas-Harris with Poms and Associates.

4. **Citizens to Address the Board (Five-Minute Limit)**

There are no citizens to address the Board.

5. **Approval of Agenda (Action Item)**

Mr. Parrino requested to move item 10A, to after item 6B - Approval of the February 2023 Minutes.

A motion was made to approve the agenda as amended.

**MOTION:** T. Ruiz

**SECONDED:** S. Quintana

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

6. **A. Approval of December 8, 2022 Minutes (Action Item)**

A motion was made to approve the December 8, 2022 Minutes.

**MOTION:** T. Ruiz

**SECONDED:** T. Crone

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes

Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**6. B. Approval of February 2, 2023 Minutes (Action Item)**

A motion was made to approve the February 2, 2023 Minutes.

**MOTION:** S. Quintana

**SECONDED:** T. Ruiz

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Abstained
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**10. A. Loss Reserve and Funding Analysis as of 12/31/2022 (Action Item)**

Mr. Aaron Hillebrandt and Mr. Matt Meade, Pinnacle Actuarial Resources, reviewed the Loss Reserve and Funding Analysis as of 12/31/2022. Mr. Meade presented on Actual vs. Expected Loss Development test between the most recent two analysis, and reviewed factors driving some of the outliers. He reviewed the trends and ultimate losses over time at each successive analysis that have been completed. He also presented on liabilities, workers' compensation and general liability and included; frequency, severity and loss cost trends.

A motion was made to approve the Loss Reserve and Funding Analysis as of 12/31/2022.

**MOTION:** S. Quintana

**SECONDED:** P. Jaramillo

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**7. Administrative Matters**

**7. A. Staff Update**

Mr. Sandoval provided the staff update. Interviews for the Benefits Analyst were held on February 16. It was decided to post the position once again and this posting will close on March 6, 2023. Mr. Andrew Romero's last day was February 17. Mr. Sandoval wished Mr. Romero well. The CPO Position has been posted and has since closed. Interviews will be conducted in the coming weeks. Mr. Parrino asked how many vacancies NMPSIA has currently. Mr. Sandoval responded there are currently two vacancies.

**7. B. Legislative Update**

Mr. Patrick Sandoval, Executive Director NMPSIA, provided the legislative update.

HB2 The General Appropriation Act of 2023 has passed the House Appropriations and Finance Committee and is now at the Senate Finance Committee. We did receive the LFC recommendation. The recommendation reduced Benefits by \$7.6 million, Risk by \$5.9 million, and did not reduce Program Support.

We submitted 2 Special Appropriations one for \$12,067,163 and one for \$12,986,735, which did not appear in the bill. We will see what we can do to try and get the appropriations added. We were waiting for an appropriation bill on the Senate side to see if it contained our appropriations; however, the appropriations bill on the Senate side is incomplete. We did receive our Budget Adjustment Language to request a budget increase to fund claims.

We have not heard anything new on HB102. It did pass the Labor, Veterans, & Military Affairs Committee and the House Education Committee and is currently waiting to be heard at the House Appropriations and Finance Committee.

HB 533 seems to be gaining traction and would align the NMPSIA salary tiers with the GSD salary tiers. NMPSIA entities may also contribute more than the minimum tiers. The projected cost for current NMPSIA membership is \$17.5 million for schools and \$2.2 million for Higher Education Institutions. HB2 contains an appropriation of \$32 million in section K Public School Support to amend the Public School Insurance Authority Act to increase the minimum employer contributions.

HB43 Risk - Affirmative Consent Policy in Schools, has passed House Education, House Judiciary, Senate Education, and is currently at the Senate Judiciary Committee. No impact.

SB82 Risk - Sex Crime Prosecution Time Limits, no movement, it was a pre-filed bill and is at the Senate Judiciary Committee. Annualized impact to NMPSIA \$5.5M/year.

SB126 Risk - Child Sex Abuse Statue of Limitations, has passed the Health and Public Affairs Committee and is currently at the Senate Judiciary Committee. Annualized impact to NMPSIA \$5.5M/year.

SB51 Benefits - Cost-Sharing Contributions for Prescriptions, sent to Senate Health and Public Affairs on Jan. 18. This bill has not been heard. Annualized impact to NMPSIA by \$4.3M/year.

HB132 Benefits - Mail-Order & Community Pharmacy Access, passed Health & Human Services Committee and Judiciary Committee. Annualized impact to NMPSIA \$2M/year.

HB53 Benefits - Delivery of Necessary Diabetic Resources, has passed the Health and Human Services and House Appropriations and Finance Committees. Annualized impact to NMPSIA \$1.4/year.

SB484 Benefits - Publicly Funded Health Agency Obligations, requires consolidated purchasing for Counties, municipalities, state educational institutions and other political subdivisions that wish to use the consolidated purchasing single process for the procurement of health care benefits shall create or enter into an existing association, cooperative or other mutual alliance to create larger pools of eligible participants. A JPA must be submitted to DFA and LFC and include the development of one common uniform benefit plan design, reporting all claims, utilization, and payment data to the all-payer claims database, and annual reporting to the legislative finance committee. Other provisions that the agency will have to change are: Contacts for only one year, with no extensions, include fully insured and self-insured proposals, require medical claims recovery audits on any self-insured plans, & Mandatory open enrollment yearly. Impact to NMPSIA, \$121K for 2 additional FTE's.

SB16 Benefits - Creates the Health Care Authority, renames the Human Services Department to the Health Care Authority Department. The purpose of the Health Care Authority Department Act is to establish a single, unified department to administer laws and exercise functions relating to healthcare purchasing and regulation. It will include a state health benefits division. So far none of the IBAC agencies are named in the bill; however, the bill gives the governor executive order authority to move divisions and programs to or from the department to accomplish the reorganizational goal of the act. The reorganizational changes must be reported to the legislative Finance Committee by November 1, 2023, and a final report to the legislature by January 1, 2024.

**7. C. COVID-19 Update**

Ms. Quintana provided the COVID-19 update. As of March 2020 there have been 242,538 claims totaling \$47,167,204. For the month of January 2023 there were 2,232 claims totaling \$343,192.

**7. D. Annual Meeting**

Ms. Kaylei Jones, Benefits and Wellness Coordinator NMPSIA, provided an update related to the upcoming annual meeting. The NMPSIA coordinators have requested information from four different venues. These include Inn of the Mountain Gods in Ruidoso, Hotel Encanto in Las Cruces, Angel Fire Resort in Angel Fire and Zia Park Hotel and Casino in Hobbs. Two of these venues have been placed on a courtesy hold for the NMPSIA group while staff consults with the Board and configure total demands. These venues are the Inn of the Mountain Gods and Hotel Encanto. Of these two, Hotel Encanto is the most financially attractive with Government room rates of \$98 plus a \$25 resort fee. A menu has yet to be decided but it will likely be a continental breakfast located in the meeting room. Prices range from \$20-\$32 per person per meal for breakfast and lunch. Ms. Ruiz asked for clarification on the meeting dates. Ms. Jones shared that Inn of the Mountain Gods only has availability for July 25-27. Hotel Encanto has however been confirmed for July 11-13 or July 18-20. Ms. Ruiz recommended the earlier dates in the month was preferred. Mr. Sandoval added that the Risk Summit may be held on July 10-13 and requested the annual meeting be held on July 18-20.

**8. Approval of January 2023 Financials (Action Item)**

Ms. Lisa Jennings, Chief Financial Officer NMPSIA, presented the Statement of Revenues and Expenditures for period ending January 31, 2023, for the Employee Benefits Fund. Ms. Jennings reported revenue of \$30,640,375.95 and expenses of \$28,080,928.11, which resulted in a gain of \$2,559,457.84 for the month of January.

Ms. Jennings presented the Statement of Revenues and Expenditures for period ending January 31, 2023 for the Risk Fund. Ms. Jennings reported revenue of \$9,112,980.59 and expenses of \$7,390,938.17, which resulted in a gain of \$1,722,042.42 for the month of January.

Ms. Jennings presented the Statement of Revenues and Expenditures for period ending January 31, 2023 for the Program Support Fund. Ms. Jennings reported revenue of \$126,673.00 and expenses of \$116,842.63, which resulted in a net gain of \$9,830.37 for the month of January.

Ms. Jennings presented the Balance Sheet for the Agency for the period ending January 31, 2023. Program Support had total assets of \$1,055,204.63, total liabilities of \$221,476.84, and total fund equity of \$833,727.79. Employee Benefits had total assets of \$51,760,099.30, total liabilities of \$32,843,474.47, and total fund equity of \$18,916,624.83. Risk had total assets, of \$138,396,663.58, total liabilities of \$125,957,334.51, and total fund equity of \$12,439,329.07. Total for the Agency through the month of January, total assets of \$191,211,967.51, total liabilities \$159,022,285.82, for a total fund equity of \$32,189,681.69.

A motion was made to approve the Financial Reports for January 2023 as presented.

**MOTION:** D. Martinez, Jr.

**SECONDED:** B. Jarrell

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**9. Benefit Matters**

**9. A. Approval of IBAC Employee Benefits Consultant RFP for Medical, Dental and Vision (Action Item)**

Ms. Quintana requested the Board's approval to participate with the rest of the IBAC to procure a Benefits Consultant in time to release the RFP for Medical, Dental and Vision coverages by early July. The current Medical, Dental and Vision agreements end on June 30, 2024. Mr. Parrino agreed that the consultant is helpful to help with comparing the various bidders for this large procurement.

A motion was made to approve the IBAC Employee Benefits Consultant RFP for Medical, Dental and Vision.

**MOTION:** S. Quintana

**SECONDED:** T. Ruiz



A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**9. B. FY2024 Projections and Premium Rate Setting (Action Item)**

Ms. Nura Patani, Segal, presented the Projections and Premium Rate Setting. Affordability considerations are shown as they relate to individuals not eligible for Medicaid. Assuming a household income of \$19,391 and self-only employer-sponsored coverage of 9.12%, the monthly premium would calculate to \$147.37 per month. The maximum increase to the Low Option is 1.82%. Ms. Patani presented various scenarios to include: a 6% increase to the High and EPO options and a 1.82% increase to the Low option (Baseline), 7.2% increase in year 1 and 7.26% for years 2-4 (Scenario A) and a 7.24% increase for all High, Low and EPO plans that is contingent on the passing of HB533 as "affordability" would no longer have to be met or would equate to 8.22% for High and EPO and 1.82% for Low (Scenario B), 6% increase to the High and EPO options and a 1.82% increase to the Low option and a 3% increase to dental (Scenario C). Mr. Parrino shared with the Board that the Benefits Advisory Committee voted in favor of scenario B with hopes of keeping consistency for the members, without legislation limiting the increase to 6% NMPSIA would be able to do so.

A motion was made to approve the FY2024 Projections and Premium Rate Setting.

**MOTION:** D. Martinez, Jr.

**SECONDED:** P. Jaramillo

A roll call vote was taken.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes
Denise Balderas	Yes
Tim Crone	Yes

Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**9. C. Repricing Analysis Review**

Ms. Patani presented the repricing analysis. BCBS and Cigna re-priced each claim line while Presbyterian used historical experience to estimate pricing. Segal provided an analysis of the carrier's data and provided a visualization of differentials between carriers and premium differentials between plans. The ratio relative to Cigna was 1.05 for BCBS, 1.00 for Cigna, and .85 for Presbyterian. For the plans, the ratio relative to the low option was 1.44 for high option, 1.30 for EPO and 1.00 for low option. It was determined that Cigna has more favorable costs with providers out-of-state compared to Presbyterian. The comparison between BCBS and Cigna proved that both plans have similar discounts with out-of-state providers but BCBS was slightly lower. Key considerations for premium differential changes include migration and disruption, geographic differences and risk score differences between current membership and the affordability calculation. Ms. Patani shared the recommendations for premium differentials.

Dramatic changes could cause adverse consequences such as individuals changing plans if it is not the right option for them. Compression of the carrier differentials (ranging from 25%-75%) is recommended. This would mean decreasing the BCBS premium and increasing the Presbyterian premium to make them more comparable to the Cigna rates.

**9. D. Approval of Segal Amendment (Action Item)**

Ms. Quintana requested approval of the Segal amendment to complete a post-audit pharmacy analysis of NMPSIA's former pharmacy benefit manager for the two-year audit periods from July 1, 2018, through June 30, 2020. The contractor will review the pharmacy claims data, assess multi-source brand (MSB) drugs and compare volume pricing, and member cost share.

A motion was made to approve the Segal Contract Amendment.

**MOTION:** D. Martinez, Jr.

**SECONDED:** S. Quintana

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Yes

Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Absent
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**9. E. Blue Cross Blue Shield Audit (Action Item)**

Ms. Kandy Plaunt, Segal, presented the BCBS Audit. Segal conducted an audit of medical claims processing and payments procedure for January 1-December 31 or 2021. A random sample of 210 claims were pulled to measure the validity of benefit payments processed. The audit produced 13 findings, seven overpayments totaling \$10,309.76 and six plan intents. Ms. Patani explained that all the claims are stratified by dollar amount to provide large claims representation that is more valid in determining financial accuracy. Ms. Plaunt continued with the recommendation to meet with BCBS to discuss the findings. So long as NMPSIA accepts the finding, Segal will consider the audit complete.

A motion was made to approve the Blue Cross Blue Shield Audit.

**MOTION:** S. Quintana

**SECONDED:** P. Jaramillo

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Absent
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

## 9. **F. Delta Dental Community Initiatives**

Mr. Albert Rhodes and Mr. Jeremy Aslaksen informed the committee of Delta Dental's mouthguard program. Delta Dental partnered with NMAA to provide 65 high schools across the state (2,674 mouthguards). They were provided to the schools to distribute to athletes and were offered in a variety of colors to coordinate with the school's colors. They were offered either strapped or strapless depending on the sport. Delta is anticipating extending the program to middle school and elementary athletes in the upcoming years.

## 9. **G. Wellness and Wellbeing Update**

Ms. Archuleta shared the wellness and well-being update. She updated the committee of the WondrHealth program that was previously known as Naturally Slim. Employees and spouses under the BCBS medical plan and dependents over the age of 18 are eligible to participate in the program. Additionally, Ms. Archuleta shared the TDC program was previously the Livongo program under the Express Scripts contract. This program is open to all NMPSIA members. Erisa is going to be offering a monthly benefits administration training. This training will be offered virtually with two times for maximum attendance. NMPSIA is exploring options in addition to the QR code to help optimize the submission of the health risk assessments. The Wellness Survey is underway. This survey will be used to better understand the wellness needs of the membership and to help NMPSIA staff better understand shortfalls.

## 10. **Risk Matters**

### 10. **B. FY2024 Risk Premium Rate Setting (Action Item)**

Mr. Sandoval reviewed the FY2024 Risk Premium Rate setting methodology in detail. Starting with expenses for 2024 through 2028 and how they are calculated. He explained how expenses are projected over a five-year period with a review of contractual services that include projected contract costs based on average percentage increases by contract. Excess Insurance costs are projected to increase by an average of 3.36%, every year for FY2024-FY2028. Claims costs derived from the Pinnacle Loss Reserve and Funding Analysis as of 12/31/2022 with reported projected claims costs for FY2024-FY2028. Transfer to Program Support is derived from the FY2024 Appropriation with a 4.0% increase for FY2024 – FY2028. Fund Balance over \$5 million is used to offset expenditures.

Expenditure comparisons are over a five-year period that include transfers to Program Support increased by 4.00%, contracts increased by 7.50%, and new costs of Anonymous Reporting System \$283,255 and NMPSIA Members IT Audit \$700,000. Claims increased by 9.14% that includes a Property & Liability increase by 11.03% and Workers' Compensation increase by 2.21%. Excess Insurance increased by 3.36%, Property Insurance increased by 2.95%, Crime Insurance increased by 4.0%, Liability Insurance increased by 4.05%. Equipment Breakdown Insurance increased by 1.37%, Workers Compensation insurance decreased by 2.28%. Mr. Sandoval shared several scenarios recommending Scenario C, a 7.73% rate increase. Mr. Esquibel shared that the New Mexico Civil Rights Act increased liability and is concerned that NMPSIA is trending toward more exposure and wants to reiterate the ramifications of that liability.

A motion was made to approve the FY2024 Risk Premium Rate Setting.

**MOTION:** S. Quintana

**SECONDED:** T. Ruiz

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Absent
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Yes
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**10. C. TPA Reports**

**1. Property & Liability Monthly Claims Report**

Mr. Steve Vanetsky, CCMSI, reported on the Property & Liability Monthly Claims Report for the month of January 2023. Property, there were 72 open claims, 10 new claims, and 5 claims were closed. Liability, there were 376 open claims, 51 new claims, and 42 claims were closed. Reserves were at \$61,614,826.40 and payments were \$32,306,953.34 for a total of \$93,921,779.74.

**2. Property & Liability Large Losses**

Mr. Vanetsky reported large losses. On the property side, Santa Fe Public Schools sustained an underground pipe rupture at a middle school campus causing internal classroom flooding to 30 classrooms in a number of different campus building locations. San Jon Municipal Schools reported damage to the gymnasium due to severe winds. Alamogordo Public Schools reported damage to the middle school roof and some of the playground equipment due to severe wind. Las Cruces Public Schools reported severe wind causing damage to multiple district wide locations, including the roofs and other building materials. Hondo Valley Public Schools reported water damage caused by a plumbing malfunction inside the Agriculture Building, the repairs are expected to be close to the reporting criteria. Texico Public Schools severe wind causing damage to the metal soffit at the Texico Sports Arena. Fort Sumner Municipal Schools had server winds causing damage to multiple roofs district wide and other outdoor equipment.

An update on a situation from June 2022, Las Vegas City School was pursuing a claim on their own against Honeywell and the third party administrator Sedgwick. They were responsible for roof damage caused when the contractor was doing an HVAC install. The district was unable to recover charges that are owed to them. CCMSI has opened a claim and they are going to segregate. All property claims mentioned have been reported to the excess carriers.

Las Vegas City Schools was a victim of sexual misconduct from a teacher. While the claim is being investigated, the matter has been turned over to law enforcement. A hazing incident in Mountainair Public Schools has been brought to our attention by the district's legal counsel involving both basketball and football teams. Carlsbad Municipal Schools, allegations of hazing student on student violence involving the baseball team. A total of 14 students have been identified as being involved. This matter has been turned over to law enforcement. CCMSI has received a wrongful death letter for the loss of life student in Las Cruces, the letter names Las Cruces Public Schools and Deming Public Schools, the teams which were playing at the time the student became injured. Chama Valley Independent Schools, allegations of physical touching doesn't appear to be of a sexual nature but allegations are for intimidation, physical battery, physical and emotional abuse.

Claim involving a North-West Regional Education Co-operative Board Member and the Mesa Vista Consolidated Schools Superintendent is being accused of sexual harassment against another employee. The claimant has retained counsel. The Mountainair, Carlsbad, Chama Valley and Mesa Vista claims have been reported to the excess carrier.

### **3. Workers' Compensation Monthly Claims Report**

Mr. Jerry Mayo, CCMSI, provided the Workers' Compensation Monthly Claims Report for Districts as of January 31, 2023. During the month of January there were 940 open claims, 212 new claims, 22 claims were re-opened, and 255 claims were closed. Reserves were at \$13,751,592.21 and payments were \$47,868,241.18 for a total of \$61,619,833.39.

### **4. Workers' Compensation Large Losses**

Mr. Mayo reported large losses at Portales Municipal Schools a lifting injury, rotator cuff surgery, increased the indemnity medical and expenses by \$55,120.

## **10. D. Ergonomics Program Updates**

Ms. Karen Mestas-Harris, Poms & Associates, introduced Erin Brannan as the newest member of the ergonomic team. Ms. Mestas-Harris presented on the purpose of the ergonomics program is to encourage safety, minimize risk for injury, and help districts understand the signs of musculoskeletal disorders so claims could be prevented. They are looking at job tasks and job hazards and have been doing training and ergonomic evaluations. They also look at claims every month and see where the trends are and try to provide training or interventions. Poms provides a newsletter and going to provide a short videos toolbox type resources.

Ms. Mestas-Harris ran a 5-year review of all the MSK claims and found 51% of the claims are traditionally from custodians, maintenance and cafeteria staff. Additionally, 31% are special education, teachers, and teacher aids. The focus will be on educators, to look at ergonomic principles and how to use when providing care for students, whether that is feeding, toileting, or pushing a wheelchair onto the bus. If things are noticed while they are doing training or evaluations, they will make recommendations on the spot or refer to other teams within Poms & Associates or any other entities that can assist. The goal is to prevent injury for all workers, especially in the high-claim areas.

**10. E. Loss Prevention Update**

Mrs. Julie Garcia and Mr. Larry Garcia from Poms and Associates provided the Loss Prevention Update. Mrs. Garcia shared that the Biden Administration set a new cyber security initiative plan where liability is shifted from the consumer to the manufacturers. There is a bill in the legislature to provide an AED for every district. There is not enough money in the proposal for every school at this time.

Mr. Vigil presented the Loss Prevention Abatement Report for January 2023. In January there was a 62.73% abatement for non-capital recommendations. There were 112 total recommendations, 110 were noncapital, corrected non-capital were 69.

**11. General Discussion**

Mr. Parrino thanked Segal for providing breakfast. Mr. Parrino began taking volunteers to serve in upcoming RFPs. Mr. Parrino and Mr. Park will serve on the RFP for General Counsel Services. Mr. Quintana will serve on the RFP for Driving Records Information Retrieval and Dissemination Services. Ms. Ruiz was assigned to the Student Accident and Vocational Accident Insurance RFP. Mr. Park and Mr. Quintana volunteered for the Insurance Broker Consulting Administrative Services and Loss Preventions Services RFP.

**12. Next Meeting Date and Location: Thursday, April 6, 2023 (Action Item)  
Location: Poms & Associates, 201 3rd Street, Suite 1400 and a virtual option**

The next meeting date will be on Thursday, April 6, 2023 at 9:00 a.m. located at Poms & Associates to be offered in-person and virtually.

A motion was made to approve the next meeting date and location.

**MOTION:** D. Martinez, Jr.

**SECONDED:** B. Jarrell

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Absent
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Absent
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

**13. Adjournment (Action Item)**

A motion was made to adjourn the meeting at 11:26am.

**MOTION:** T. Crone


**SECONDED:** P. Jaramillo

A roll call vote was taken.

Ms. Cyndi Archuleta called roll.

Al Park, President	Absent
Chris Parrino, Vice President	Yes
Trish Ruiz, Secretary	Absent
Denise Balderas	Yes
Tim Crone	Yes
Travis Dempsey	Absent
Pauline Jaramillo	Yes
Bethany Jarrell	Yes
K.T. Manis	Absent
David Martinez, Jr.	Yes
Sammy Quintana	Yes

**Vote carried unanimously.**

DocuSigned by:  
  
**APPROVED:**  
 7A5C4B245034497...  
 Mr. Alfred Park, President

4/7/2023

\_\_\_\_\_  
Date