

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY  
BOARD OF DIRECTORS MEETING MINUTES**

**In Person:**

**CCMSI**

**5700 Pasadena Ave. Suite 102  
Albuquerque, NM 87113**

**Virtual:**

**<https://global.gotomeeting.com/join/977648061>**

**Dial in: + 1 (408) 650-3123**

**Access Code: 977-648-061**

**Thursday, December 2, 2021**

**1. Call to Order**

Mr. Al Park, NMPSIA Board President, called the NMPSIA Board Meeting to order at 9:07 a.m. on Thursday, December 2, 2021.

Mr. Park asked the Board to keep Mr. Richard Valerio, Executive Director NMPSIA in their thoughts and prayers. He stated Mr. Valerio was involved in a serious accident and is hospitalized with non-life threatening injuries.

**2. Roll Call**

Ms. Pamela Vigil, called roll.

**Board Members Present In Person/Virtual:**

Al Park, President – In Person

Chris Parrino, Vice-President – In Person

Denise Balderas – Virtual

Tim Crone – Virtual

Bethany Jarrell – In Person

David Martinez Jr. – Virtual

Sammy Quintana – In Person

Trish Ruiz – Virtual

**Absent:**

Pauline Jaramillo, Secretary

Daniel Benavidez

K.T. Manis

**NMPSIA Staff Members Present In Person/Virtual:**

Patrick Sandoval, Deputy Director – In Person

Martha Quintana, Chief Financial Officer – In Person

Katherine Chavez, Benefits Wellness Operations Manager – In Person

Pamela Vigil, Risk Program Coordinator – Virtual

Melissa Rael, Financial/HR Manager – Virtual  
Dion Romero, Accountant/Auditor – Virtual  
J. Andrew Arellano, Benefits Management Analyst – In Person  
Natasha Ortiz, Financial Specialist – Virtual

**Audience Present In Person/Virtual:**

Lisa Guevara	BCBSNM – Virtual
Maureen Sergel	BCBSNM – Virtual
Lisa Sullivan	BCBSNM – Virtual
Richard Cangioli	CCMSI – Virtual
Kevin Sovereign	CCMSI – Virtual
Jerry Mayo	CCMSI – In Person
Kim Trimble	CCMSI – Virtual
Steve Vanetsky	CCMSI – In Person
Greta Kalinowska	Consumer Medical – Virtual
Sam Garcia	Davis Vision – Virtual
JoLou Trujillo-Ottino	Delta Dental – Virtual
CS Hwa	Erisa – Virtual
Kathy Payanes	Erisa – In Person
Michelle Alarid	Erisa – Virtual
Mike Barrios	Erisa – Virtual
Martin Esquivel	Esquivel & Howington – In Person
Jon Molberg	Express Scripts – Virtual
Daniel Trujillo	Kubiak Melton & Associates – In Person
Ellen Clark	PFM Asset Management – In Person
Paulina Woo	PFM Asset Management – In Person
David Poms	Poms & Associates – Virtual
Julie Garcia	Poms & Associates – In Person
Larry Vigil	Poms & Associates – In Person
Rika Martinez	Poms & Associates – Virtual
Steve Valdez	Presbyterian Health Plan – In Person
Carolyn McKeown	Presbyterian Health Plan – Virtual
Sara Ray	Presbyterian Health Plan – Virtual
Lia Gainey	Presbyterian Health Plan – Virtual
Stephanie Mora Solano	Presbyterian Health Plan – Virtual
Melissa Krumholz	Segal – Virtual
Jennifer Oswald	The Standard – Virtual
Greg Archuleta	The Standard – Virtual
Stephanie Anthony	United Concordia – Virtual

### **3. Introduction of Guests**

Mr. Patrick Sandoval, Deputy Director NMPSIA, introduced Ms. Ellen Clark, PFM Asset Management, Ms. Paulina Woo, PFM Asset Management, Ms. Kathy Payanes, Erisa Administrative Services, Ms. Melissa Krumholz, Segal, Ms. Jennifer Oswald, The Standard and Ms. Greta Kalinowska, Consumer Medical.

### **4. Citizens to Address the Board (Five-Minute Limit)**

There were no citizens to address the Board.

### **5. Approval of the Agenda (Action Item)**

A motion was made to approve the agenda as presented.

**MOTION:** B. Jarrell

**SECONDED:** T. Ruiz

A roll call vote was taken.

Ms. Pamela Vigil, called roll.

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes  
David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

### **6. Approval of November 4, 2021, Board Minutes (Action Item)**

A motion was made to approve the, NMPSIA Board Minutes as presented.

**MOTION:** T. Ruiz

**SECONDED:** C. Parrino

A roll call vote was taken.

Ms. Pamela Vigil, called roll.

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes

David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

## **7. Administrative Matters**

### **7. A. COVID-19 Update**

Mr. Sandoval reported as of October 31, 2021, there are 89,738 COVID-19 claims for a total spend of \$22,798,869. He stated staff is still working with FEMA to get COVID costs reimbursed.

### **7. B. SPO Policy 160.0 Non-Mandatory Telework Policy**

Mr. Sandoval presented the SPO Policy 160.0 Non-Mandatory Telework Policy for review. He stated there are some staff working from home and some staff working in the office. Mr. Sandoval stated if there are any changes, he will update the Board.

Mr. Parrino asked if half the staff are working from home. Mr. Sandoval stated there are never more than approximately 4 staff members in the office at one time.

### **7. C. SPO Policy 170.0 COVID-19 Mitigation, Self-Screening, and Reporting Policy and Procedure**

Ms. Martha Quintana, Chief Financial Officer NMPSIA reported there were some changes to this policy with respect to extending the mask mandate to enter state facilities and all state buildings. She stated there were changes with respect to screening. Ms. Quintana reviewed all changes in detail.

Mr. David Martinez Jr. asked if the fully vaccinated definition will change.

Mr. Sandoval stated as things change the policy will be amended to reflect that. All changes come from The New Mexico State Personnel Office.

### **7. D. Legislative Update**

Mr. Sandoval reported NMPSIA has a Health Appropriation and Finance Committee Hearing scheduled for January 12, 2021. He stated staff has been working with NEA, LESC and LFC to give them projections with the different salary tiers for teachers and any changes to those tiers.

### **7. E. 2022 Financial Disclosure Reminder**

Mr. Sandoval reported that 2022 Financial Disclosures are due by January 31, 2022. He stated Ms. Pamela Vigil will be reaching out to the Board to ensure these are completed.

## 7. F. NEA Annual Delegate Council Update

Mr. Sandoval reported Mr. Valerio and Ms. Katherine Chavez, Benefits and Wellness Operations Manager NMPSIA, provided an update on the NEA Annual Delegate Council Update. She reported the information presented included Benefits, Risk and Wellness information.

## 8. Financial Matters

### 8. A. FY2021 Audit Report (Action Item)

Mr. Daniel Trujillo, Kubiak Melton & Associates, provided the FY2021 Audit Report. He reported this is required communication at the end of an audit. Mr. Trujillo reported the audit is published and available on the NM State Auditors website. He explained there were no corrected or uncorrected misstatements, no disagreements with management and no issues discussed with management prior to retention, however, calls from management are taken throughout the year if there are any questions.

After review, Mr. Trujillo reported Kubiak Melton & Associates have given an unmodified opinion also known as a clean opinion. Mr. Trujillo reported there are no findings to report. Mr. Trujillo reported the audit was finalized on October 7, 2021, and was submitted to the NM State Auditor's Office on October 18, 2021. He stated the deadline to submit was November 1, 2021, so the audit was on time.

Mr. Trujillo stated it has been a pleasure to work with NMPSIA staff. He stated there are two years left in the contract. Mr. Trujillo stated the team at NMPSIA has been great and they should receive praise for their hard work.

Mr. Quintana and Mr. Park thanked the NMPSIA staff for all their hard work for their hard work during this audit.

A motion was made to approve the FY2021 Audit Report as presented.

**MOTION:** S. Quintana

**SECONDED:** C. Parrino

A roll call vote was taken.

Ms. Pamela Vigil, called roll.

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes  
David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

**8. B. Financial Reports for October 2021 (Action Item)**

Mr. Sandoval reviewed the statement of revenues and expenditures for the Employee Benefits Fund for the period 10/1/2021 through 10/31/2021. The Benefits Fund had revenues in the amount of \$28,447,014.73 and expenditures in the amount of \$28,823,433.08 that resulted in a loss of \$376,418.35.

Mr. Sandoval reviewed the statement of revenues and expenditures for the Risk Fund for the period 10/1/2021 through 10/31/2021. The Risk Fund had revenues in the amount of \$7,609,641.55 and expenditures in the amount of \$18,129,377.02 that resulted in a loss of \$10,519,735.47.

Mr. Sandoval reviewed the statement of revenues and expenditures for the Program Support Fund for the period 10/1/2021 through 10/31/2021. The Program Support Fund had revenues in the amount of \$118,324.00 and expenditures in the amount of \$122,266.84 that resulted in a loss of \$3,942.84.

Mr. Sandoval reviewed the balance sheet for the period 10/1/2021 through 10/31/2021. Program Support had total assets of \$956,058.10, total liabilities of \$245,729.16, and total fund equity of \$710,328.94. Employee Benefits had total assets of \$50,386,392.44, total liabilities of \$32,239,840.91, and fund equity of \$18,146,551.53. Risk had assets of \$156,903,382.76, liabilities of \$145,467,741.47, and a fund equity of \$11,435,641.29. Total assets for the agency were \$208,245,833.30 and total liabilities of \$177,953,311.54. Combined fund equity for the agency was \$30,292,521.76.

**MOTION:** C. Parrino

**SECONDED:** B. Jarrell

A roll call vote was taken.

Ms. Pamela Vigil, called roll.

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes  
David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

**8. C. Meeting Expense Cost Review**

Ms. Quintana provided a Board and Committee Travel Cost Analysis for review. She stated at the last meeting Board Member Martinez Jr. requested an analysis of these

costs. Ms. Quintana provided an analysis of monthly/yearly expenses for virtual meetings that totaled \$1,125/\$11,250 respectively. The monthly/yearly expense for per-diem and mileage totaled \$4,378/\$43,780. She reported if all Board members claimed actuals, the monthly/yearly expense totaled \$4,459/\$44,590.

Mr. Martinez Jr. stated he requested this analysis for transparency purposes.

#### **8. D. Long-Term Funds Investment Policy Review (Action Item)**

Mr. Sandoval reviewed the Long-Term Funds Investment Policy. He reported every three-to-five-year NMPSIA evaluates the target asset allocation for its Long-Term Investment Funds and reviews the Investment Policy Statement. Mr. Sandoval reported staff reviewed current cash flow needs to determine whether funds could be added to the Long-Term Funds (Risk and Benefits). Mr. Sandoval stated the current objectives for the Long-Term Funds, over a 10-year annualized period, are:

- Exceed CPI by 3% (real return)
- Exceed performance of the target policy benchmark- 36% Russell 3000, 19% MSCI All Country World (ACWI) ex U.S., 45% Bloomberg Barclays U.S. Aggregate
- Achieve a 6.75% total return (nominal return)
- Current target asset allocation for both Risk Funds and Benefits Funds, 55% stock, 45% stock, 45% fixed income

Mr. Sandoval stated the recommendation is due to lower expected future returns, the long-term investment time horizon for these funds, and the unlikely possibility of needing these funds, PFM Asset Management and the NMPSIA Investment Committee recommend:

- Adding \$9 million to the Risk Fund
- Increasing the target asset allocation from 55% equity, 45% fixed income to 65% equity, 35% fixed income
- Changing the target policy benchmark to 42% Russell 3000, 23% MSCI All Country World (ACWI) ex U.S., 35% Bloomberg Barclays U.S. Aggregate
- Reducing the nominal return expectation to 6.50%

Mr. Park asked what the anticipated outcome of the change is.

Ms. Clark reported the investment policy has been in existence since June of 2015 with a target asset allocation from 55% equity, 45%. She stated PFM felt it was prudent to make the change and there was enough financial health to maintain a higher allocation in the SIC Fund.

After a lengthy discussion, it was the recommendation of the Internal Fiscal Review Committee to recommend approval of the Long-Term Funds Investment Policy Review Change.

**MOTION:** D. Martinez Jr.

**SECONDED:** T. Ruiz

A roll call vote was taken.

Ms. Pamela Vigil, called roll.

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes  
David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

## **8. E. Investment Performance Review for the Quarter ended September 30, 2021**

Ms. Clark and Ms. Woo reviewed the Investment Performance for the Quarter ended September 30, 2021. Ms. Clark reviewed the Market Index performance as of September 30, 2021, and provided a summary of the current state of the economy. She stated the supply chain crisis continues, prompting worries about the world economy possibly slumping while prices are still rising quickly. Ms. Clark reported the global energy crisis is making its mark across all economies and the ending of emergency stimulus and raising of rates across the world is creeping closer as central bankers look to balance the risks. Ms. Clark reported on the Domestic Equity, Non-U.S. Equity, Fixed Income, and Alternatives.

Ms. Clark provided a detailed performance review for the Benefits Fund and the Risk Fund as of September 30, 2021.

## **9. Risk Matters**

### **9. A. TPA Reports**

#### **9. A. 1. Property & Liability Monthly Claims Report**

Mr. Steve Vanetsky, CCMSI, reported on the Property & Liability Monthly Claims Report. He stated for the month of October 2021 there were 318 open claims, 34 new claims, and 50 claims were closed. Mr. Vanetsky reported reserves were at \$41,273,661.96, payments were \$26,537,318.42 for a total of \$67,810,980.38.

#### **9. A. 2. Property & Liability Large Losses**

Mr. Vanetsky reported there was one large loss to report. He stated at the high school in Espanola there was an electrical fire with the scoreboard in the gym. Mr. Vanetsky stated the cause of the fire is under investigation.



Mr. Vanetsky reported on a bodily injury claim that occurred in 2018 involving a student that slipped on the ice at the Espanola Highschool. He stated there is significant exposure on the district and medicals are coming in.

### **9. A. 3. Workers' Compensation Monthly Claims Report**

Mr. Jerry Mayo, CCMSI, provided the Workers' Compensation Monthly Claims Report for Districts as of October 31, 2021. He reported during the month of October there were 957 open claims, 202 new claims, 39 claims were reopened, and 189 claims were closed. Mr. Mayo reported reserves were at \$14,657,403.06, payments were \$49,076,188.93: for a total of \$63,733,591.99.

Mr. Mayo reported on the Workers' Compensation Monthly Claims Report for Charter Schools as of October 31, 2021. Mr. Mayo reported during the month of October, there were 41 open claims, 10 new claims, 1 claim was re-opened and 8 claims were closed. Mr. Mayo reported reserves were at \$548,101.87; payments were \$1,595,662.06, for a total of \$2,143,763.93.

### **9. A. 4. Workers' Compensation Large Losses**

Mr. Mayo reported there is one large loss from Belen Consolidated School. He reported this is a claim from 2011. Mr. Mayo stated after the claim was reviewed, the excess carrier asked to increase the medical reserves and expense reserves for a total of \$450,000.

Mr. Mayo reported there were three other claims that staff increased reserves on. The first claim was from Los Alamos Public Schools with respect to a brain injury. This was increased to \$126,000.

The second claim was out of Lovington Public School with respect to a fractured bone. The reserve increase was a little over \$53,000.

The third claim was from 2008 from Mountainair. This claim was a total knee replacement and reserves were increased to \$70,000.

### **9. B. Vector Solutions Training Engagement Update**

Ms. Julie Garcia, Poms & Associates reported on the schools that have signed up for the Vector Solutions Training. She reported most of the districts and charter schools have had their staff sign up.

Ms. Trish Ruiz reported she completed the training, and it is very user-friendly. She stated Ms. Garcia did a presentation to the Board of Regents for Eastern last month and did an outstanding job. Ms. Ruiz stated Ms. Garcia will make a presentation to Higher Education Regents.

Ms. Balderas asked Ms. Garcia if PED will be hiring an individual for investigation after the discussion with Lt. Governor Howie Morales. Ms. Garcia stated that she has not heard from PED with respect to the hiring of investigators.

Ms. Ruiz stated this topic is still at the forefront of the Lt. Governor's mind and he is still pushing for this.

### **9. C. Loss Prevention Update**

Ms. Garcia reported on the loss prevention abatements. She stated they are divided into two groups, non-capital, and capital.

Mr. Larry Vigil, Poms & Associates, reported at the February 2022 meeting, a report will be provided with respect to the loss prevention abatement percentages. This will allow staff to calculate current data.

Mr. Vigil reported there was an injury that occurred at New Mexico Highlands University in late July/early August. The school failed to report the hospitalization to OSHA. OSHA went out to do an inspection. Mr. Vigil stated they discovered there was a failure to maintain records, and citations were issued. Mr. Vigil stated staff has set up training with NMHU with respect to record-keeping to get them back on track.

## **10. Benefits Matters**

### **10. A. Open/Switch Enrollment Update**

Ms. Kathy Payanes, Erisa provided an update on the Open/Switch Enrollment. She stated the Open/Switch Enrollment window started on October 1, 2021, through November 12, 2021, with an effective date of January 1, 2022. Ms. Payanes stated with close coordination with NMPSIA staff and all the carriers there were six virtual trainings for participating employers from September through November.

Ms. Payanes reported the Open Enrollment counts for January 1, 2022, for medical BlueCross BlueShield added 163 employees and 292 members, Presbyterian added 156 employees and 257 members, and Cigna added 11 employees and 21 members. For dental, Delta Dental added 261 employees and 445 members and United Concordia added 108 employees and 228 members. Davis Vision added 309 employees and 575 members.

Ms. Payanes reported the Switch Enrollment counts for January 1, 2022, for medical BlueCross BlueShield had a net gain of 3 employees, Presbyterian had a net loss of 8 employees, and Cigna had a net gain of 5 employees. For dental, Delta Dental had a net gain of 413 employees and United Concordia had a net loss of 413 employees.

### **10. B. 2022 Stop-Loss Renewal (Action Item)**

Ms. Melissa Krumholz, Segal, presented the 2022 Stop-Loss Renewal. Ms. Krumholz stated that the 2021 deductible terms will remain the same for 2022. Specific stop-loss with a \$1 million deductible and aggregating stop loss with a \$500 thousand deductible.

Ms. Krumholz reviewed 2021 vs. 2022 renewal details. Highlights include an increased specific composite rate (PEPM) of \$7.34 from \$6.12. She also stated that the 2022 renewal offer retains one existing laser (high-cost claimant) from 2021, at \$1,200,000.

After review and discussion, a motion was made to approve the 2022 Stop Loss Renewal as presented.

**MOTION:** C. Parrino

**SECONDED:** D. Martinez Jr.

A roll call vote was taken.

Ms. Pamela Vigil, called roll.

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes  
David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

**10. C. Amendment to Professional Services Agreement for Benefits and Actuarial Consulting Services (Action Item)**

Mr. Sandoval presented an Amendment to the Professional Services Agreements for Benefits and Actuarial Consulting Services. He explained this amendment is for Segal to look at the level of premium assessed by carriers for health insurance benefits for BlueCross BlueShield, Presbyterian, and Cigna. Segal will provide NMPSIA current network contractors with actual recent NMPSIA historical claims utilization and request that current contractors evaluate what each claim would have been paid under their network. Segal will prepare a repricing analysis report that will include revised network differentials that NMPSIA may consider applying to the contribution rates for current plan offerings.

Mr. Sandoval explained the compensation payable to Segal under the agreement added to the scope of work shall not exceed \$18,000 including gross receipts tax. All involved carriers will need to agree to the terms and NMPSIA is asking all carriers to cover the cost of the analysis. Cigna at this time has signed the agreement. NMPSIA is currently working with BCBSNM and PHP on the matter.

A motion was made to approve the Amendment to Professional Services Agreement for Benefits and Actuarial Consulting Services as presented.

**MOTION:** C. Parrino

**SECONDED:** B. Jarrell

A roll call vote was taken.

Ms. Pamela Vigil, called roll.

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes  
David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

#### **10. D. Presbyterian Health Plan Annual Report**

Mr. Steve Valdez, Presbyterian provided a summarized Presbyterian Health Plan Annual Report. He reviewed the enrollment statistics that included approximately 20,982 members with NMPSIA this was a 1.9% decrease from the previous year. The average age of employees is 45.9 with an average age of members being 37.1. Most of the NMPSIA population are enrolled in the High Option with a total of 16,000 members and 4,800 members on the Low Option Plan. Mr. Valdez reported on the financial key indicators. He reviewed that the PMPM went up from \$278 to \$331 which is an increase of 18.8% from the previous fiscal year. If the high-cost claimants are removed the PMPM increases from \$264 to \$305 which is an increase of 15.3% between fiscal year 2019/2020 and fiscal year 2020-2021. Mr. Valdez reported on the network analysis which shows 97.2% of members are using contracted providers and 2.8% are utilizing out-of-network providers. Mr. Valdez also reviewed the top diagnostic categories.

#### **10. E. The Standard Annual Report**

Ms. Jennifer Oswald, The Standard, provided the annual report. She reported on life plan experience for the period 07/2020 to 06/2021. Ms. Oswald reviewed the 5-year Life Incurred Loss Ratio Comparison. She reported on the claim liability for Basic Life and Additional Life as well as Life Plan Utilization for the period 7/1/2016 through 6/30/2021.

Ms. Oswald reviewed the Basic Life Claim causes by plan year and by age and gender and specified disease benefit top claim causes. She also reviewed the 5-year LTD plan experience.

#### **10. F. Consumer Medical Presentation**

Ms. Greta Kalinowska, Consumer Medical, provided a brief presentation to the Board on Consumer Medical Core Services. She reviewed the core services in detail, support by specialty, patient journey, model, and proven results of the program.

#### **10. G. Interagency Benefits Advisory Committee Update**

Mr. Sandoval reported the IBAC is still working on the PBM RFP. He reported proposals were submitted on November 15, 2021. The proposals are currently being reviewed by the evaluation committee. Mr. Sandoval stated that he, Ms. Quintana, Ms. Chavez, Ms. Bethany Jarrell, and Ms. Pauline Jaramillo are on the evaluation committee for NMPSIA.

## **10. H. Wellness Update**

Ms. Chavez provided the wellness update for December 2021. She stated mental health and overall well-being are at the forefront. Ms. Chavez reported there will be a webinar on the Science of a Meaningful Life on Wednesday, December 8, 2021, at 1:00 p.m. MST.

Ms. Chavez reported on Mindful Holiday Eating and tips for the Holidays. There will be a live cooking demonstration on December 8, 2021, at 3:30 p.m. MST. Ms. Chavez stated all webinars are recorded for members to go back at a later date and watch.

Ms. Chavez reported on the health kit focus on mental health and overall wellbeing. She stated this is available for the month of December.

Ms. Chavez reported on the Livongo for Diabetes Scorecard, Livongo for Weight Management Scorecard, and Livongo for Hypertension Scorecard.

Ms. Chavez reported in January 2022 there will be a Healthy Wage Weight Loss Challenge.

## **11. General Discussion**

Ms. Jarrell asked if the NMPSIA Board can vote to change employer contributions.

There was a lengthy discussion with respect to changing employer contributions up to 80% and the potential impact it would have.

Mr. Park stated this issue can be looked at, but it seems to be a legislative decision.

Mr. Esquivel stated that we cannot override a statute with policy. He explained the statute with respect to employer contributions. Mr. Esquivel stated he would like to explore this issue further and report back.

Mr. Park asked the Board if they would like to weigh in on this issue. Mr. David Martinez Jr. asked Mr. Quintana if this type of issue occurred during his tenure as NMPSIA Executive Director. Mr. Quintana stated this issue never came up. Ms. Quintana provided some background information with respect to increasing employer contributions.

Mr. Park asked Mr. Esquivel to research this issue further and email the answer in January since there is not a meeting.

## **12. Next Meeting Date and Location – Thursday, February 3, 2022 Location: TBD**

Mr. Park stated we will continue the hybrid meeting and offer both virtual and in-person meetings.

**13. Adjournment (Action Item)**

A motion was made to adjourn the meeting at 10:31 a.m.


**MOTION:** C. Parrino

**SECONDED:** S. Quintana

Al Park, President – Yes  
Chris Parrino, Vice-President – Yes  
Denise Balderas – Yes  
Tim Crone – Yes  
Bethany Jarrell – Yes  
Sammy Quintana – Yes  
David Martinez Jr. – Yes  
Trish Ruiz – Yes

**Vote: Vote carried unanimously.**

**APPROVED:**

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Mr. Alfred Park, President

2/18/2022  
\_\_\_\_\_  
Date