

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY
BOARD OF DIRECTORS MEETING MINUTES**

In Person:
Cooperative Educational Services
10601 Research Rd. SE
Albuquerque, NM 87123

Virtual:
<https://global.gotomeeting.com/join/513643565>
Dial in: + 1 (312) 757-3121
Access Code: 513-643-565

Thursday, November 4, 2021

1. Call to Order

Mr. Al Park, NMPSIA Board President, called the NMPSIA Board Meeting to order at 9:14 a.m. on Thursday, November 4, 2021.

2. Roll Call

Ms. Pamela Vigil called roll.

Board Members Present In-Person/Virtual:

Al Park, President – In-person
Chris Parrino, Vice-President – In-person
Pauline Jaramillo, Secretary– In-person
Sammy Quintana – In-person
Bethany Jarrell – In-person
Daniel Benavidez – In-person
K.T. Manis (arrived after roll call) – In-person
Trish Ruiz – In-person
David Martinez Jr. – Virtual
Tim Crone - Virtual

Board Members Absent:

Denise Balderas

NMPSIA Staff Members Present In-Person/Virtual:

Richard Valerio, Executive Director – In-person
Patrick Sandoval, Deputy Director – In-person
Martha Quintana, Chief Financial Officer – In-person
Katherine Chavez, Benefits Wellness Operations Manager – In-person
Pamela Vigil, Risk Program Coordinator – In-person
J. Andrew Arellano, Benefits Management Analyst – In-person
Natasha Ortiz, Financial Specialist – Virtual

Dion Romero, Accountant Auditor – Virtual

Audience Present In-Person/Virtual:

Martin Esquivel, Esquivel & Howington – In-person
David Poms, Poms & Associates – In-person
Grant Banash, Poms & Associates – In-person
Tamie Pargas, Poms & Associates – In-person
Steve Valdez, Presbyterian – In-person
Kathy Payanes, Erisa – In-person
Dave Willden, Coha Health – In-person
Julie Garcia, Poms & Associates – Virtual
Rika Martinez, Poms & Associates – Virtual
Richard Cangiolosi, CCMSI – Virtual
Louise Carpenter, CCMSI – Virtual
Kevin Sovereign, CCMSI – Virtual
Steve Vanetsky, CCMSI – Virtual
Jerry Mayo, CCMSI – Virtual
Dr. Nura Patani, Segal – Virtual
Melissa Krumholz, Segal – Virtual
Marlene Mier, BCBS – Virtual
Maureen Sergel, BCBS - Virtual
Lia Gainey, BCBS – Virtual
Lisa Guevara, BCBS – Virtual
Christopher Baker, BCBSNM – Virtual
Sam Garcia, Davis Vision – Virtual
Cathy Fenner, Davis Vision – Virtual
Chih Shing Hwa, Erisa – Virtual
Michelle Alarid, Erisa – Virtual
Mike Barrios, Erisa – Virtual
Genia Chambellan, Delta Dental – Virtual
Stephanie Anthony, United Concordia – Virtual
Jon Molberg, Express Scripts – Virtual
Daniel Warner, Cigna – Virtual

3. Introduction of Guests

Mr. Richard Valerio, Executive Director, NMPSIA, introduced Mr. Grant Banash, Poms & Associates.

Mr. Park thanked Presbyterian for providing breakfast for the meeting.

Mr. Park congratulated Ms. Pauline Jaramillo on her re-election to the NM School Boards Association and wished her a happy birthday.

4. Citizens to Address the Board (five- minute time limit)

There were no citizens to address the Board.

5. Approval of the Agenda (Action Item)

A motion was made to approve the agenda as presented.

MOTION: T. Ruiz

SECONDED: D. Benavidez

A roll call vote was taken.

Ms. Vigil called roll.

Al Park, President – Yes
Chris Parrino, Vice-President – Yes
Pauline Jaramillo, Secretary – Yes
Daniel Benavidez – Yes
Tim Crone – Yes
Bethany Jarrell – Yes
Sammy Quintana – Yes
David Martinez Jr. – Yes
Trish Ruiz – Yes

Vote: Vote carried unanimously.

6. Approval of October 7, 2021, Board Minutes (Action Item)

A motion was made to approve the October 7, 2021, NMPSIA Board Minutes as presented.

MOTION: T. Ruiz

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Vigil called roll.

Al Park, President – Abstained
Chris Parrino, Vice-President – Yes
Pauline Jaramillo, Secretary – Yes
Daniel Benavidez – Yes
Tim Crone – Abstained
Bethany Jarrell – Yes
Sammy Quintana – Yes
David Martinez Jr. – Yes
Trish Ruiz – Yes

Vote: Vote carried unanimously.

7. Administrative Matters

7. A Staff Update

Mr. Valerio reported Ms. Jessica Brand, Benefits Coordinator has left NMPSIA for personal reasons. He stated the position will be advertised in the coming weeks.

7. B COVID-19 Update

Mr. Valerio provided the COVID-19 update. He stated the total spend is up to \$20.5 million dollars through September 2021 which is right in line with projections. He stated staff is working with FEMA and DFA to recoup funds.

Mr. Park asked if the money is going to be recovered through the Federal American Rescue Plan.

Mr. Valerio stated staff has submitted an initial request for funds through the American Rescue Plan and will provide numbers with respect to treatment related to COVID-19 and vaccinations.

7. C NMASBO Bootcamp Update

Mr. Valerio reported Mr. Sandoval, Ms. Quintana, Ms. Chavez and Erisa participated in NMASBO Fall Bootcamp. He stated staff reported on programs that are offered and eligibility and enrollment information.

8. A Financial Reports for September 2021 (Action Item)

Mr. Patrick Sandoval, Deputy Director, NMPSIA, reviewed the statement of revenues and expenditures for the Employee Benefits Fund for the period 9/1/2021 through 9/30/2021. The Benefits Fund had revenues in the amount of \$25,538,421.88 and expenditures in the amount of \$32,769,087.84 which resulted in a loss of \$7,230,665.96.

Mr. Sandoval reviewed the statement of revenues and expenditures for the Risk Fund for the period 9/1/2021 through 9/30/2021. The Risk Fund had revenues in the amount of \$6,948,543.52 and expenditures in the amount of \$6,408,300.07 which resulted in a gain of \$540,243.45.

Mr. Sandoval reviewed the statement of revenues and expenditures for the Program Support Fund for the period 9/1/2021 through 9/30/2021. The Program Support Fund had revenues in the amount of \$118,324 and expenditures in the amount of \$146,492.93 which resulted in a loss of \$28,168.93

Mr. Sandoval reviewed the balance sheet for the period 9/1/2021 through 9/30/2021. Program Support had total assets of \$954,350.15 and total liabilities of \$240,078.37 which resulted in total fund equity of \$714,271.78. Employee Benefits had total assets of \$50,240,057.82 and total liabilities of \$28,367,969.94 which resulted in total fund equity of

\$21,872,087.88. Risk had total assets of \$163,301,635.01 and liabilities of \$152,682,850.51 which resulted in total fund equity of \$10,618,784.50. Total assets for the agency were \$214,496,042.98 and total liabilities of \$181,290,898.82. Combined fund equity for the agency was \$33,205,144.16.

MOTION: D. Benavidez

SECONDED: C. Parrino

A roll call vote was taken.

Ms. Vigil called roll.

Al Park, President – Yes
Chris Parrino, Vice-President – Yes
Pauline Jaramillo, Secretary – Yes
Daniel Benavidez – Yes
Tim Crone – Yes
Bethany Jarrell – Yes
Sammy Quintana – Yes
David Martinez Jr. – Yes
Trish Ruiz – Yes

Vote: Vote carried unanimously.

8. B FY2021 Audit Update

Mr. Sandoval reported the FY2021 Audit has been completed and was submitted to the NM State Auditor on October 18, 2021. He stated the audit and supplemental documentation was submitted to DFA on November 1, 2021. Ms. Sandoval stated staff is currently waiting for the NM Office of the State Auditor to release the report. After the report is released we have to wait 5 calendar days before the report can be made public.

9. Benefits Matters

9. A Estancia Municipal School District Petition for Domestic Partner Coverage (Action Item)

Mr. Valerio reported staff received a request from the Governing Board of Estancia Municipal School District to add Domestic Partner Coverage.

He stated it is the recommendation of the Benefits Advisory Committee to approve this item.

A motion was made to approve the request from Estancia Municipal School District to add Domestic Partner Coverage.

MOTION: C. Parrino

SECONDED: P. Jaramillo

A roll call vote was taken.

Ms. Vigil called roll.

Al Park, President – Yes
Chris Parrino, Vice-President – Yes
Pauline Jaramillo, Secretary – Yes
Daniel Benavidez – Yes
Tim Crone – Yes
Bethany Jarrell – Yes
Sammy Quintana – Yes
David Martinez Jr. – Yes
Trish Ruiz – Yes

Vote: Vote carried unanimously.

9. B Open/Switch Enrollment Update

Mr. Valerio reported NMPSIA is in the middle of Open/Switch Enrollment. He stated this is an opportunity for members to add, drop or change coverages with any of the carriers. Mr. Valerio reviewed the website where information on this is available. He stated there is one more virtual meeting on November 10, 2021, where carriers will be able to answer questions. Mr. Valerio reported the Program Guide is available on the website and will be going out late November due to a paper shortage.

9. C Interagency Benefits Advisory Committee Update

Mr. Valerio reported last month there was a presentation from Segal and True Health NM. In addition, the IBAC continues to work on the PBM RFP which has been posted on the NMPSIA website.

9. D BCBSNM Annual Review

Ms. Maureen Sergal, BCBSNM presented the BCBSNM Annual Review. She reported on plan performance through July 1, 2020, through June 30, 2021. Ms. Sergal reported during this time the medical paid per member per month increased 9.3%. She reported BCBSNM experienced a high increase in telehealth utilization specifically regarding behavior health. Ms. Sergal reviewed the top diagnostic categories in detail. Urgent care utilization increased significantly primarily due to COVID-19 testing and treatment.

The full report was available in the monthly Board packet.

9. E Davis Vision Annual Review

Mr. Sam Garcia, Davis Vision, reported on the Davis Vision Annual Review. He reported on the year-end review, the provider network, innovations for NMPSIA and partnership opportunity. Mr. Garcia stated the regional office is in Albuquerque and is supported by Cathy Fenner, Account Representative, Mariana Sandoval, Senior Customer Service Representative, and himself. Mr. Garcia stated Davis Vision has provided nearly twenty years

of community services to school children which includes free exams and eyeglasses. Mr. Garcia reported Davis Vision has over 36 million members and continually has a satisfaction level of 97% to 99%.

9. F Wellness Update

Ms. Katherine Chavez, Benefits and Wellness Operations Manager, NMPSIA, provided a wellness update to the NMPSIA Board. She reviewed Behavioral Health Programs and resources, Health Coaching, Incentive and Rewards Programs, Livongo.

Ms. Chavez reported staff is seeing members engaged and improving their overall health and wellness.

10. Risk Matters

10. A TPA Reports

10. A.1 Property & Liability Monthly Claims Report

Mr. Steve Vanetsky, CCMSI, reported on the Property & Liability Monthly Claims Report. He stated for the month of September 2021 there were 329 open claims, 51 new claims and 51 claims were closed. Mr. Vanetsky reported reserves were at \$40,886,046.38 and payments were \$25,489,986.82 for a total of \$66,376,033.20.

10. A.2 Property & Liability Large Losses

Mr. Vanetsky reported there is a hazing claim coming out of Hot Springs High School in Truth or Consequences. He stated upper class members of the football team are accused of hazing several freshman students. Mr. Vanetsky reported the incident was apparently recorded. He stated the head football coach has resigned and the district has identified five perpetrators and three potential victims. Mr. Vanetsky stated staff is actively pursuing video tape of these incidents to develop claims going forward. Lawsuits are anticipated.

10. A.3 Workers' Compensation Monthly Claims Report

Mr. Jerry Mayo, CCMSI, provided the Workers' Compensation Monthly Claims Report for Districts as of September 30, 2021. He reported during the month of September there were 905 open claims, 242 new claims, 16 claims were re-opened, and 201 claims were closed. Mr. Mayo reported reserves were at \$13,900,518.15 and payments were \$49,187,872.17 for a total of \$63,088,390.32.

Mr. Mayo reported on the Workers' Compensation Monthly Claims Report for Charter Schools as of September 30, 2021. Mr. Mayo reported during the month of September, there were 38 open claims, 7 new claims, and 3 claims were closed. Mr. Mayo reported reserves were at \$575,216.83 and payments were \$1,567,093.53 for a total of \$2,142,310.36.

10. A.4 Workers' Compensation Large Losses

Mr. Mayo reported there was one claim over \$50,000. He reported this claim was from Hobbs Schools involving a person with a rotator cuff tear.

10. B Loss Prevention Update

Ms. Julie Garcia, Poms & Associates, reported OSHA is publishing their emergency rule in the Federal Register tomorrow. This rule will mandate employers with 100 or more employees to mandate vaccines.

Ms. Garcia reported Poms & Associates has a suicide prevention training that will be provided to schools for free and help them get through the PED requirement for the Suicide Prevention Program.

Ms. Garcia introduced Mr. Grant Banash, Poms & Associates. Mr. Banash will work with schools on technology. Mr. Banash provided some brief background info and updated the Board on some of the projects he will be working on.

Mr. Benavidez asked Ms. Garcia to expand on the rule with respect to the vaccination mandate.

Ms. Garcia reported President Biden requested OSHA write a rule under their general duty clause and the emergency rule provision that mandates all employers with 100 or more employees mandate vaccines or weekly testing. It will be effective January 2022. She stated as soon as the rule comes out, she will review and put out a bulletin for schools. There was a lengthy discussion on the OSHA Rule.

Ms. Ruiz asked Ms. Garcia extended an invitation to join a meeting with The Eastern New Mexico Board of Regents on a Zoom Meeting on November 19, 2021.

11. General Discussion

Ms. Ruiz congratulated Ms. Jaramillo on her election.

Ms. Ruiz thanked Mr. Valerio for consistently providing a high level of customer service and assisting with an member issue on the weekend at the request of the Lt Governor. She stated Mr. Valerio was on it immediately and provided all the necessary information with respect to this matter.

Ms. Ruiz commented on the interview Mr. Esquivel provided to a news station.

Mr. Park stated a few months ago three subcommittees were created. He stated there will not be a meeting in January, but he would like the three chairs of the committee to reach out to Mr. Valerio and work to provide an update at the February Board Meeting.

12. Next Meeting Date and Location

The RAC will be held at Poms & Associates, 201 3rd St. NW #1400, Albuquerque, NM 87102 on December 1, 2021.

Mr. Parrino and Mr. Park asked staff to find a new location for the meetings as the CES location was inconvenient due to the location and traffic volume in the area. Mr. Valerio will work to find a suitable venue for the next meeting. Mr. Martinez Jr. advised that the meetings continue to offer a virtual option.

13. Adjournment (Action Item)

A motion was made to adjourn the meeting at 10:31 a.m.

MOTION: S. Quintana

SECONDED: T. Ruiz

All members present voted in the affirmative.

Vote: Vote carried unanimously.

APPROVED:

Alfred A. Park

Mr. Alfred Park, President