

ANNOUNCEMENT

2026 Open/Switch Enrollment
OCTOBER 1, 2025 - OCTOBER 31, 2025

IMPORTANT! Employee Changes will NOT be accepted after October 31, 2025.

What is OPEN Enrollment?

Allows employees who are eligible to **enroll** themselves and/or eligible dependents in a medical, dental or vision plan when they have not done so previously or at the time of a qualifying event.

What is SWITCH Enrollment?

Allows current NMPSIA members who are currently enrolled in a medical or dental plan and wish to switch carriers or plan options (High or Low).

Changes will be effective January 1, 2026



Medical Premium Increases 9.95% across all plan options, effective October 1, 2025.



Dental Premium Increases 4% increase with varying Plan schedule on Basic and Comprehensive Dental, effective October 1, 2025.



Plan Design Changes will be effective 1/1/2026. These include the discontinuation of the BCBS EPO plan option and the incorporation of a High and Low plan design for the prescription drug benefit. NMPSIA seeks to better differentiate between the High and Low plans. Please reference the Medical Comparison Chart for a complete list of plan design changes.

Follow these next steps to complete the Open/Switch Enrollment process by October 31, 2025.

1. Visit our [Open/Switch Enrollment](#) webpage for instructions on how to process an open or switch enrollment.
2. If you have any questions about the Open/Switch Enrollment process, please contact your [employer's Benefits Department](#).
3. A tutorial is available on the 2026 Open/Switch Enrollment landing page of the NMPSIA website for online Open/Switch Enrollment instructions.
4. Ensure all supportive documentation (marriage certificate, birth certificate, proof of other coverage for excluded dependents, etc.) required for the change is uploaded/submitted at the time of enrollment.

Note: No action is required if you do not wish to make any changes. Current coverage will automatically *renew* for the following year.

Open/Switch Information and Support

- ✓ Open/Switch Enrollment Instructions
- ✓ Medical Plan Comparison Chart
- ✓ FAQ Document
- ✓ Employee Access Tutorials
- ✓ Program Guide
- ✓ Message from NMPSIA
- ✓ Recorded and Printable Presentations
- ✓ Direct link to the Online System
- ✓ "Find a Provider" links
- ✓ Benefit Premium Rates

Visit our [Open/Switch Enrollment](#) webpage for a quick reference of all you should know about Open/Switch Enrollment.

