

ANNOUNCEMENT

2026 Open/Switch Enrollment
OCTOBER 1, 2025 - OCTOBER 31, 2025

IMPORTANT! Changes will NOT be accepted after October 31, 2025.

What is OPEN Enrollment?

Allows employees who are eligible to **enroll** themselves and/or eligible dependents in a medical, dental or vision plan when they have not done so previously or at the time of a qualifying event.

What is SWITCH Enrollment?

Allows current NMPSIA members who are currently enrolled in a medical or dental plan and wish to switch carriers or plan options (High or Low).

Tips on How to Make Open/Switch Enrollment Easier for You and Your Employees

1. **Get Employees Ready** – Inform them of their options to make sure employees understand what's available. Provide materials so individuals can review their options and formulate questions during Open/Switch Enrollment.
2. **Share NMPSIA web page links** for Carrier Presentations, Premium Rates, Medical Side by Side comparisons and provide NMPSIA communications to ensure employees stay well informed.
3. **A tutorial is available** on the 2026 Open/Switch Enrollment landing page of the NMPSIA website for online Open/Switch Enrollment instructions.
4. **Ensure all supportive documentation** (marriage certificate, birth certificate, proof of other coverage for excluded dependents, etc.) required for the change is uploaded/submitted at the time of enrollment.

 **Medical Premium Increases** 9.95% across all plan options, effective October 1, 2025.

 **Dental Premium Increases** 4% increase with varying Plan schedule on Basic and Comprehensive Dental, effective October 1, 2025.

 **Plan Design Changes** will be effective 1/1/2026. These include the discontinuation of the BCBS EPO plan option and the incorporation of a High and Low plan design for the prescription drug benefit. NMPSIA seeks to better differentiate between the High and Low plans. Please reference the Medical Comparison Chart for a complete list of plan design changes.

Open/Switch Information and Support

- ✓ Open/Switch Enrollment Instructions
- ✓ Medical Plan Comparison Chart
- ✓ FAQ Document
- ✓ Employee Access Tutorials
- ✓ Program Guide
- ✓ Message from NMPSIA
- ✓ Recorded and Printable Presentations
- ✓ Direct link to the Online System
- ✓ "Find a Provider" links
- ✓ Benefit Premium Rates

Visit our [Open/Switch Enrollment](#) webpage for a quick reference of all you should know about Open/Switch Enrollment.

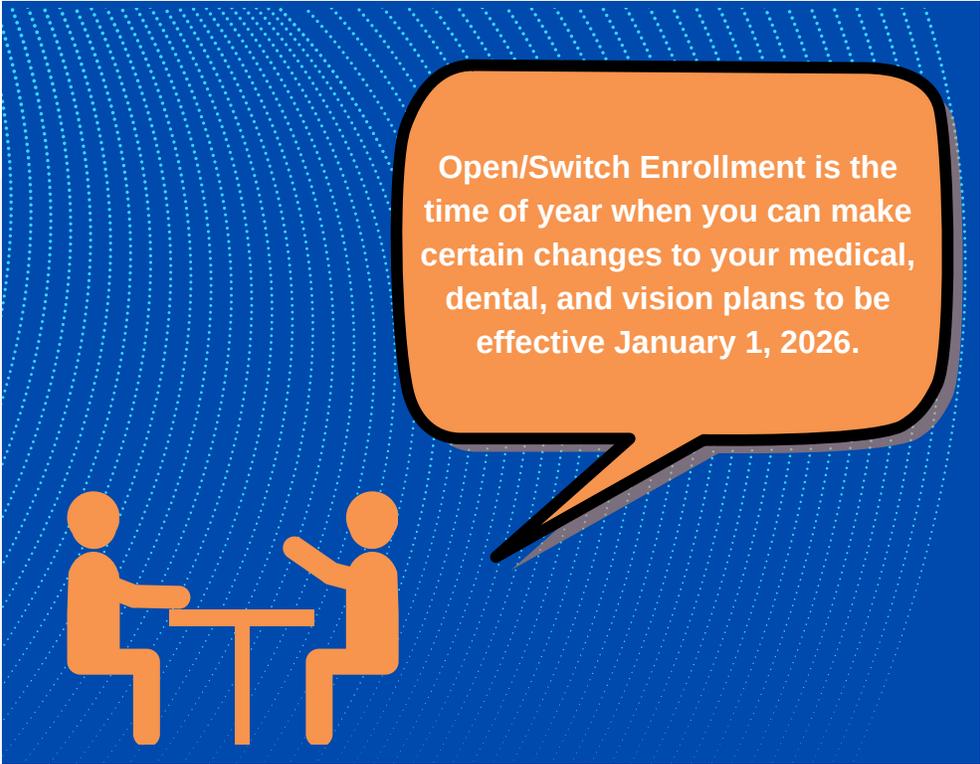
Please Note: As directed by NMPSIA, Employee Open/Switch Enrollment will be required to be processed under the Employee Login on the Online System.

We will NOT be accepting paper forms.

PRO TIP: Detailed tutorials for employee and employer will be available on the 2026 [Open/Switch Enrollment](#) landing page of the website.

The NMPSIA Open/Switch Enrollment period is for enrolling or making changes.

No action is required if employees do not wish to make any changes. Current coverage will automatically renew for the following year.



Open/Switch Enrollment is the time of year when you can make certain changes to your medical, dental, and vision plans to be effective January 1, 2026.

Customer Service and Our Commitment to You

We hope that you have found the information in this flier helpful. While we remain dedicated to providing high quality service to you, our office continues to experience an extraordinarily high volume of phone calls and emails each day. We do appreciate your patience and understanding.

Throughout Open/Switch Enrollment, we encourage you to review the resources available on our [Open/Switch Enrollment Webpage](#). Here you will find valuable information that may be able to address your questions in a timely manner than we can, due to our current volume of emails and phone messages.

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