

Valued NMPSIA Member,

In March of 2025, the New Mexico Public Schools Insurance Authority (NMPSIA) received Board approval for Plan design changes to be effective January 1, 2026. Included in the change is the removal of the BCBS EPO plan option. The removal of the plan option will result in BCBS EPO medical coverage being cancelled as of 12/31/2025. You will need submit an alternate election of medical enrollment during the upcoming Switch Enrollment period.

This year's Switch Enrollment period runs from **October 1, 2025 through October 31, 2025 and any changes are effective on January 1, 2026**. Failure to submit a Switch transaction before October 31, 2025 will result in your enrollment being defaulted to the Presbyterian-High Option Plan.

Please follow these next steps to complete the Open/Switch Enrollment process by October 31, 2025.

Go to <https://nmpsiaonline.nmpsia.com/> and log in under the "Employee Login" to make Switch Enrollment changes and update your contact information.

To help you make an informed decision about your benefits you can also go to our **Switch Enrollment** webpage (<https://nmpsia.com/open-enrollment.html>) for a quick reference to all that you should know about Switch Enrollment. Here you will find: *Switch Enrollment Instructions (NMPSIA Message, Employee Access Tutorials), Benefits Carrier's Recorded and Printable Presentations, "Find a Provider" links for each Carrier, Medical Plan Comparison Chart and Program Guide, direct link to the Online System for easy access, Benefit Premium Rates, and Frequently Asked Questions (FAQs)*.

You will receive a Confirmation of Enrollment for any changes or elections you make.

Again, the last day to enroll is October 31, 2025 and any changes you make will be effective January 1, 2026.

If you have questions or require assistance in completing your Switch Enrollment and are unable to access the Employee Online Benefits System, do not hesitate to contact your **employer's benefits department**.

We are looking forward to a successful enrollment season.

Thank you!

