



# TRAINING CATALOG



AUGUST 2023

## Poms & Associates Training Catalog

### ABOUT POMS & ASSOCIATES

Recognizing a growing need within the industry for problem solvers willing and able to think outside the box, David Poms formed Poms & Associates in 1991. Since then, the company has grown carefully and deliberately, with branch offices strategically located to best serve our client base. Our company-wide emphasis on educating, rather than dictating to the insurance buyer has remained constant.

Poms & Associates is committed to the belief that knowledge is the best insurance. By acting not only as your insurance broker but also as an educator, we help you achieve a more effective and efficient level of self-administration so that you can focus on other important objectives.

We base our relationships with you on a complete understanding of your needs. At the same time, we provide you with transparency into our own practices, including full disclosure of fees, commissions, or any other form of compensation.

As a truly objective broker, we bring to the table no allegiance to specific programs, products, or services. Our goal is the same whether we are your sole resource or a complement for your existing program: to give you the knowledge of an industry leader as well as an inventory of products and services that limit your exposures and increase your opportunities.

For more information on Poms & Associates Insurance Brokers services, please call 505-797-1354 or visit [www.pomsassoc.com](http://www.pomsassoc.com).

# LOSS PREVENTION



- \* ACCIDENT INVESTIGATION
- \* AERIAL AND SCISSOR LIFTS (CERTIFICATION)
- \* BLOODBORNE PATHOGENS
- \* CHEMICAL HYGIENE AND LABORATORY SAFETY
- \* DEFENSIVE DRIVING (CERTIFICATION)
- \* DISTRACTED DRIVING
- \* ELECTRICAL SAFETY
- \* FALL PROTECTION

- \* FIRST AID/CPR/AED (CERTIFICATION)
- \* FORKLIFT SAFETY (CERTIFICATION)
- \* GENERAL WORKPLACE SAFETY
- \* HAZARD COMMUNICATION: GHS
- \* HOUSEKEEPING AND STORAGE PRACTICES
- \* KITCHEN SAFETY
- \* LADDER SAFETY
- \* MATERIAL HANDLING AND LIFTING TECHNIQUES
- \* MENTAL HEALTH FIRST AID AND SUICIDAL AWARENESS (YMHFA®)
- \* NARCAN® TRAINING (OPIOID OVERDOSE)
- \* NATIONAL FIRE PROTECTION ASSOCIATION (NFPA) LIFE SAFETY CODES
- \* OSHA-10® (CERTIFICATION)
- \* OSHA-30® (CERTIFICATION)
- \* PERSONAL PROTECTIVE EQUIPMENT (PPE)
- \* PLAYGROUND SAFETY AND MAINTENANCE
- \* STOP THE BLEED® (CERTIFICATION)
- \* SUICIDE AWARENESS, GATEKEEPER PROGRAM

# SAFETY & SECURITY



- \* ACTIVE SHOOTER RESPONSE (ALICE®)
- \* ACTIVE SHOOTER RESPONSE (AVERT®)
- \* ACTIVE SHOOTER RESPONSE (LOUD NOISE PRACTICAL)
- \* ACTIVE SHOOTER RESPONSE (OVERVIEW)
- \* ACTIVE SHOOTER RESPONSE (ROOM DEFENSE PRACTICAL)
- \* ACTIVE SHOOTER RESPONSE (ROOM FORTIFICATION)
- \* BEHAVIOR THREAT ASSESSMENT/MANAGEMENT (OVERVIEW)

- \* BEHAVIOR THREAT ASSESSMENT/MANAGEMENT (PROGRAM DEVELOPMENT)
- \* BOMB THREAT RESPONSE (CIVILIAN STAFF)
- \* BOMB THREAT RESPONSE (SECURITY STAFF)
- \* CONTINUITY OF OPERATIONS
- \* CYBERSECURITY AWARENESS
- \* DE-ESCALATION (STAFF)
- \* DRUG TRENDS AND PHYSIOLOGY (SIGNS/SYMPTOMS)
- \* FAMILY REUNIFICATION (OVERVIEW)
- \* FAMILY REUNIFICATION (PROGRAM DEVELOPMENT)
- \* INCIDENT COMMAND SYSTEM (ICS) FOR SCHOOLS
- \* PREPaRE® – SCHOOL CRISIS PREVENTION/INTERVENTION
- \* RESPONDING TO CRISIS (SCENARIO-BASED TRAINING)
- \* RESTORATIVE PRACTICES (OVERVIEW TO RELATIONSHIP BUILDING)
- \* RESTORATIVE PRACTICES (PROGRAM DEVELOPMENT)
- \* SAFE SCHOOLS PLAN CONSULTATION (NMPED)
- \* SITUATIONAL AWARENESS

# HUMAN RESOURCES

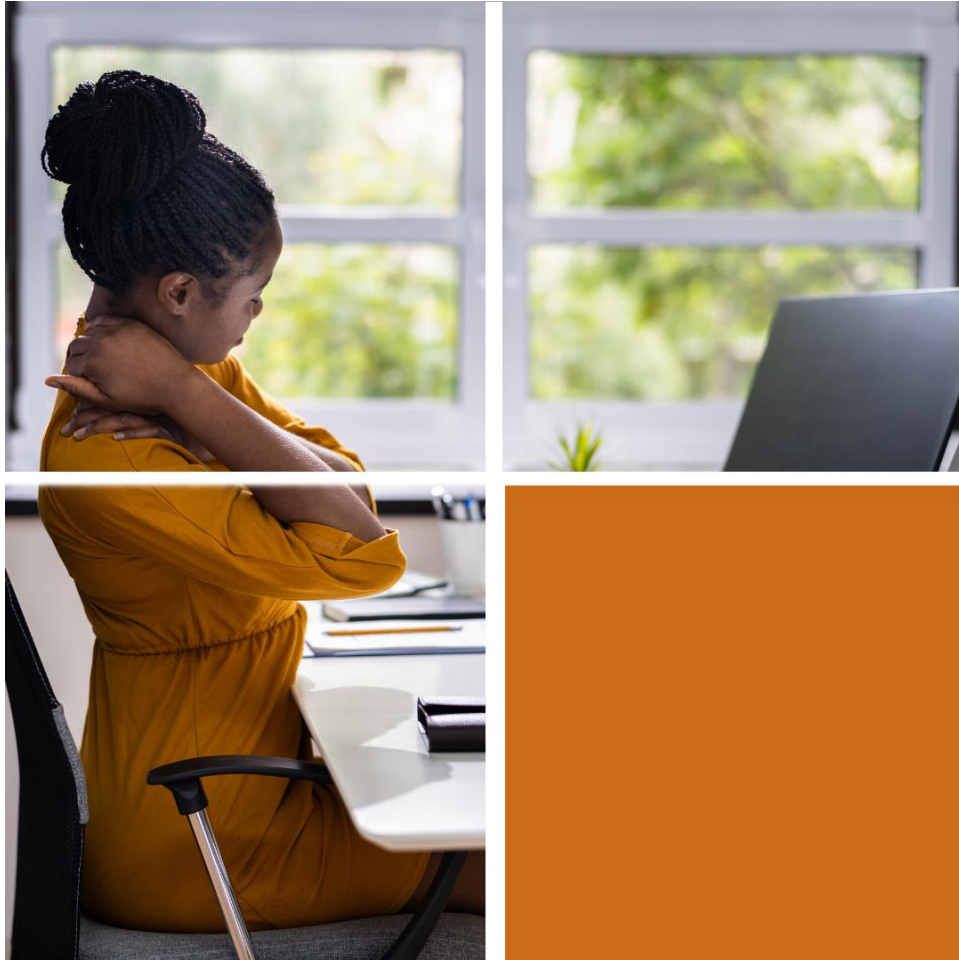


- \* ADA AND THE REHABILITATION ACT
- \* BEHAVIORAL MANAGEMENT
- \* BULLYING/CYBERBULLYING PREVENTION POLICIES
- \* CIVIL RIGHTS – TITLE VII AND TITLE IX
- \* COMMUNICATION AND TEAMWORK
- \* COMPENSATION REVIEW/ORGANIZATIONAL STRUCTURE
- \* CULTURAL SENSITIVITY, AWARENESS, AND DIVERSITY (BLACK EDUCATION ACT)

- \* DRUG-FREE WORKPLACE
- \* EMPLOYMENT CONTRACTS
- \* FAIR LABOR STANDARDS ACT
- \* FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)
- \* FAMILY MEDICAL LEAVE ACT (FMLA)
- \* GENERAL SAFETY - WHAT WILL YOU DO WHEN YOU RETIRE?
- \* I-9 COMPLETION
- \* JOB DESCRIPTION DEVELOPMENT
- \* KITCHEN CIVIL RIGHTS (USDA ANNUAL REQUIREMENT)
- \* NEURO-LINGUISTICS PROGRAMMING
- \* NEW LEGISLATION AND NATIONAL TRENDS
- \* PLAYGROUND SUPERVISION
- \* PREDATOR IDENTIFICATION
- \* PROFESSIONAL ETHICS AND BOUNDARIES - SEXUAL PREDATORS IN THE SCHOOLS (SAMS POLICIES)
- \* SCHOOL PERSONNEL HIRING, QUESTIONS, REFERENCES, BACKGROUNDS, AND STAFF TRAINING (SAMS POLICIES)
- \* SEXUAL HARASSMENT
- \* TITLE IX COMPLIANCE
- \* WORKPLACE VIOLENCE



# ERGONOMICS



- \* ERGONOMICS FOR CUSTODIAL/MAINTENANCE STAFF
- \* ERGONOMICS FOR SCHOOL HEALTH STAFF
- \* ERGONOMICS FOR SECURITY STAFF
- \* ERGONOMICS FOR SPECIAL EDUCATION STAFF
- \* ERGONOMICS FOR STUDENT NUTRITION STAFF
- \* ERGONOMICS FOR TRANSPORTATION STAFF
- \* ERGONOMICS IN WORKPLACE
- \* SAFE LIFTING AND BODY MECHANICS